

# DEPARTMENT OF THE AIR FORCE

## FY 1998/1999 BIEENNIAL BUDGET ESTIMATES SUBMITTED TO CONGRESS FEBRUARY 1997

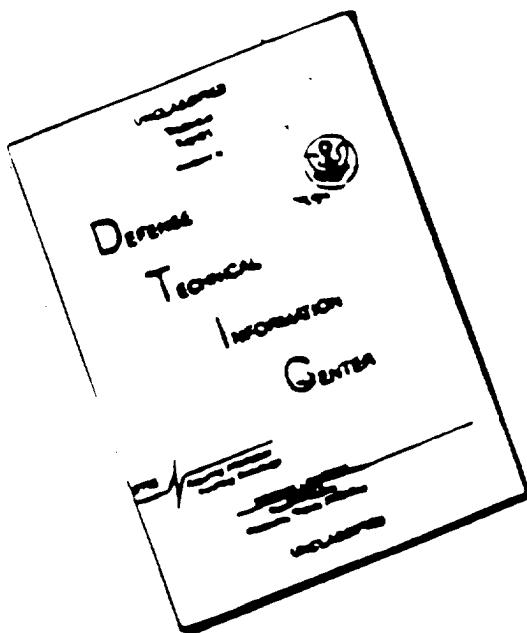


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**NATIONAL GUARD PERSONNEL, AIR FORCE**

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
<b>DIRECT PROGRAM</b>				
Unit and Individual Training	\$ 592,893	\$ 580,834	\$ 580,870	\$ 584,556
Other Training and Support	\$ 716,205	\$ 714,438	\$ 738,842	\$ 759,686
<b>TOTAL Direct Program</b>	<b>\$ 1,309,098</b>	<b>\$ 1,295,272</b>	<b>\$ 1,319,712</b>	<b>\$ 1,344,242</b>
<b>REIMBURSABLE PROGRAM</b>				
Unit and Individual Training	\$ 1,232	\$ 4,727	\$ 4,694	\$ 4,797
Other Training and Support	\$ 6,563	\$ 17,245	\$ 20,672	\$ 21,126
<b>TOTAL Reimbursable Program</b>	<b>\$ 7,795</b>	<b>\$ 21,972</b>	<b>\$ 25,366</b>	<b>\$ 25,923</b>
<b>TOTAL PROGRAM</b>				
Unit and Individual Training	\$ 594,125	\$ 585,561	\$ 585,564	\$ 589,353
Other Training and Support	\$ 722,768	\$ 731,683	\$ 759,514	\$ 780,812
<b>TOTAL Obligations</b>	<b>\$ 1,316,893</b>	<b>\$ 1,317,244</b>	<b>\$ 1,345,078</b>	<b>\$ 1,370,165</b>

The following legislative proposal is included with the above estimate and submitted for approval in FY 1998:

	FY 1998	FY 1999
Limit Reserve Personnel Military Pay	\$-11,000	\$-11,000
Memo Entry	BA1	

## INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. The FY 1998/1999 Biennial Budget Estimate Submission is based on an average strength of 109,239 Guard Members in FY 1997, 106,548 in FY 1998, and 105,966 in FY 1999 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 10,294 full-time active duty ANG personnel in FY 1997, with 10,450 and 10660 in FY 1998 and FY 1999 respectively.

As the force drawdown continues, the ANG decreases end strength by 1,306 in FY 1997. Our budget request increases for approved price growth projections. Force reductions in fighter aircraft and completion of prior year drawdowns are offset by program growth of various missions that have transferred from active Air Force to the Air National Guard.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training of foreign pilots and the National Science Foundation (NSF) Antarctic mission that transferred in FY 1996 from the Navy to the Air National Guard. Reimbursable average strengths are 1,053 in FY 1997, and 1,117 in FY 1998 and FY 1999 respectively.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

National Guard Personnel, Air Force

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows.

EFFECTIVE 1 JANUARY

	FY 1996	FY 1997	FY 1998	FY 1999
FICA rates	7.65 %	7.65 %	7.65 %	7.65 %
Maximum Pay Base	\$ 62,700	\$ 65,100	\$ 67,800	\$ 71,400
Military Pay Increase (MPI)	2.40 %	3.00 %	2.80 %	3.00 %
Variable Housing	2.10 %	2.10 %	2.10 %	2.10 %

EFFECTIVE ENTIRE FISICAL YEAR

	FY 1996	FY 1997	FY 1998	FY 1999
Non-Pay Inflation	2.10 %	2.10 %	2.10 %	2.10 %
Retired Pay Accrual, Full-Time	32.90 %	32.60 %	30.50 %	30.20 %
Retired Pay Accrual, Part-Time	9.60 %	9.60 %	8.80 %	8.70 %
G.I. Bill Per Capita	\$ 1,132.00	\$ 1,132.00	\$ 1,132.00	\$ 1,132.00

**SUMMARY OF PERSONNEL**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**

	Number of Drills	Number of Days Training	FY 1996			FY 1997			FY 1998			FY 1999		
			Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<b>Personnel in Paid Status</b>														
Selected Reserve														
Paid Drill/Individual Training														
Pay Group A - Officers	48	15	11,909	11,650	11,580	11,978	12,423	12,238	12,316	12,199	12,275			
Pay Group A - Enlisted	48	15	86,983	85,969	85,237	85,028	83,952	81,942	82,045	81,215	81,270			
Subtotal Pay Group A			98,892	97,619	97,817	97,006	96,375	94,180	94,361	93,414	93,945			
Pay Group F - Enlisted	667		650		767	617	1,200	594	1,200	652	1,200			
Pay Group F - Enlisted - Pay	24		1,098	1,296	1,601	1,275	1,000	1,271	1,000	1,187	1,000			
Pay Group P - Enlisted - Nonpay	41		39	39	47	200	53	200	53	200	200			
Subtotal Pay Group F/P	1,806		1,985	2,407	1,939	2,400	1,918	2,400	1,892	2,400				
Subtotal Paid Drill/Individual Training	100,698		99,604	100,224	98,945	98,775	96,098	96,761	95,306	96,345				
Full Time Active Duty														
Officers	1,611		1,660	1,751	1,781	1,732	1,749	1,740	1,740	1,740				
Enlisted	7,516		7,780	8,509	8,513	8,671	8,701	8,876	8,920	8,964				
Subtotal Full-Time	9,127		9,440	10,260	10,294	10,403	10,450	10,616	10,660	10,704				
Total Selected Reserve														
Officers	13,520		13,310	13,331	13,759	14,155	13,987	14,056	13,939	14,015				
Enlisted	96,305		95,734	97,153	95,480	95,023	92,561	93,321	92,027	93,34				
Total	109,825		109,044	110,484	109,239	109,178	106,548	107,377	105,966	107,049				
<b>Reimbursable Strength Reflected Above:</b>														
Selected Reserve														
Pay Group A - Officers	10		13	10	172	172	172	172	172	172				
Pay Group A - Enlisted	187		324	187	567	567	567	567	567	567				
Subtotal Pay Group A	197		337	197	739	739	739	739	739	739				
Full-Time Active Duty														
Officers	51		54	51	69	76	88	95	88	95				
Enlisted	86		163	86	245	264	290	309	290	309				
Subtotal Full-Time	137		217	137	314	340	378	404	378	404				
Total Selected Reserve														
Officers	222		226	246	241	248	260	267	260	267				
Enlisted	683		730	828	812	831	857	876	857	876				
Total	905		956	1,074	1,053	1,079	1,117	1,143	1,117	1,143				

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	AVERAGE	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
		END	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE
<b>COMMISSIONED OFFICERS:</b>									
0-8 MAJ GEN 1	3	3	3	1	1	1	1	1	3
0-7 BRIG GEN	1	1	1	145	145	149	148	150	1
0-6 COL	126	141	148	543	529	537	537	539	149
0-5 LT COL	542	519	543	320	332	319	319	305	539
0-4 MAJ	627	675	702	40	29	12	9	7	736
0-3 CAPT	320	340	332	26	23	10	7	7	301
0-2 1 LT	15	32	23	15	23	10	7	4	4
0-1 2D LT									
<b>TOTAL OFFICERS</b>	<b>1,660</b>	<b>1,751</b>	<b>1,781</b>	<b>1,732</b>	<b>1,749</b>	<b>1,740</b>	<b>1,740</b>	<b>1,740</b>	<b>1,740</b>
<b>ENLISTED PERSONNEL:</b>									
E-9 CMSGT	282	296	300	311	313	316	317	318	
E-8 SMSGT	721	739	746	787	788	805	811	814	
E-7 MSGT	2,573	2,641	2,665	2,707	2,702	2,719	2,741	2,760	
E-6 TSG	2,357	2,493	2,490	2,515	2,505	2,550	2,560	2,579	
E-5 SSgt	1,631	1,924	1,914	1,936	1,999	2,077	2,076	2,085	
E-4 SGT	191	358	351	366	351	363	367	364	
E-3 AIC	17	40	34	38	33	35	38	34	
E-2 ARN	6	13	9	8	7	8	7	7	
E-1 AB	2	5	4	3	3	3	3	3	
<b>TOTAL ENLISTED</b>	<b>7,780</b>	<b>8,509</b>	<b>8,513</b>	<b>8,671</b>	<b>8,701</b>	<b>8,876</b>	<b>8,920</b>	<b>8,964</b>	
<b>TOTAL PERSONNEL</b>	<b>9,440</b>	<b>10,260</b>	<b>10,294</b>	<b>10,403</b>	<b>10,450</b>	<b>10,616</b>	<b>10,660</b>	<b>10,704</b>	

**FY 1999 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE**

		Pay Group A		Pay Group F		Reserve Enlistment Program Pay Group P - Pay		P - Non-Paid		Paid Drill/Res		Full-Time Active Duty Officer		Enlisted Total		Total Selected Reserve	
Officer	Enlisted	82,045	94,339	1,200	1,000	200	96,739	1,740	8,876	10,616	107,355	96,050	1,740	8,883	10,623	106,673	
September 30, 1998	12,294	82,045	94,339	1,200	1,000	200	96,739	1,740	8,876	10,616	107,355	95,610	1,740	8,891	10,631	106,241	
October	12,256	81,716	93,972	948	1,090	40	96,050	1,740	8,883	10,623	106,673	95,253	1,740	8,898	10,638	105,891	
November	12,225	81,443	93,668	742	1,160	40	95,610	1,740	8,891	10,631	106,241	94,993	1,740	8,905	10,645	105,638	
December	12,200	81,223	93,423	580	1,210	40	95,253	1,740	8,898	10,638	105,891	94,823	1,740	8,913	10,653	105,476	
January	12,181	81,057	93,238	465	1,250	40	94,993	1,740	8,905	10,645	105,638	94,645	1,740	8,920	10,660	105,400	
February	12,167	80,945	93,112	396	1,275	40	94,645	1,740	8,927	10,667	105,421	94,455	1,740	8,935	10,675	105,520	
March	12,160	80,887	93,047	373	1,280	40	94,455	1,740	8,935	10,675	105,520	94,270	1,740	8,942	10,682	105,731	
April	12,160	80,883	93,043	396	1,275	40	94,270	1,740	8,942	10,682	105,731	94,100	1,740	8,957	10,697	106,394	
May	12,167	80,933	93,100	456	1,250	39	94,100	1,740	8,957	10,697	106,394	93,920	1,740	8,964	10,704	107,049	
June	12,179	81,036	93,215	580	1,215	39	95,049	1,740	8,942	10,682	105,731	93,740	1,740	8,949	10,689	106,016	
July	12,198	81,194	93,392	741	1,155	39	95,327	1,740	8,949	10,689	106,016	93,567	1,740	8,957	10,697	106,394	
August	12,222	81,405	93,627	947	1,084	39	95,697	1,740	8,957	10,697	106,394	93,444	1,740	8,964	10,704	107,049	
September 30, 1999	12,275	81,670	93,945	1,200	1,000	200	96,345	1,740	8,964	10,704	107,049	95,306	1,740	8,970	10,704	107,049	
Average Strength	12,199	81,215	93,414	652	1,187	53	95,306	1,740	8,970	10,704	107,049	95,966	1,740	8,976	10,704	107,049	

FY 1998 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

Pay Group A Officer	Pay Group A Enlisted	Total	Reserve Enlistment Program				Paid drill/Rep	Full-Time Active Duty Officer	Enlisted	Total	Total Selected Reserve
			Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid	200					
September 30, 1997	12,423	83,952	96,375	1,200	1,000	40	97,742	1,737	8,671	10,403	109,178
October	12,352	83,305	95,657	920	1,125	40	97,742	1,737	8,653	10,390	108,132
November	12,301	82,724	95,025	692	1,248	40	96,985	1,743	8,643	10,386	107,371
December	12,255	82,287	94,542	514	1,307	40	96,403	1,748	8,641	10,389	106,792
January	12,219	81,875	94,094	387	1,364	40	95,885	1,751	8,643	10,394	106,279
February	12,194	81,595	93,789	310	1,398	40	95,537	1,754	8,651	10,405	105,942
March	12,178	81,414	93,592	285	1,410	40	95,327	1,755	8,644	10,399	105,726
April	12,172	81,299	93,471	310	1,398	40	95,219	1,755	8,684	10,439	105,658
May	12,176	81,272	93,448	387	1,364	39	95,238	1,754	8,710	10,464	105,702
June	12,191	81,333	93,524	514	1,307	39	95,384	1,753	8,743	10,496	105,880
July	12,212	81,482	93,694	692	1,226	39	95,653	1,753	8,781	10,534	105,187
August	12,248	81,720	93,968	917	1,123	39	96,047	1,749	8,826	10,575	106,622
September 30, 1998	12,316	82,045	94,361	1,200	1,000	200	96,761	1,740	8,876	10,616	107,377
Average Strength	12,238	81,942	94,180	594	1,271	53	96,098	1,749	8,701	10,450	106,548

FY 1997 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

Month	Officer	Pay Group A			Pay Group B			Pay Group C			Pay Group D			Pay Group E			Pay Group F			Reserve Enlistment Program			Paid			Full-Time Active Duty			Total	
		Enlisted	Total	Total	Enlisted	Total	Total	Enlisted	Total	Total	Enlisted	Total	Enlisted	Total	Enlisted	Total	Enlisted	Total	Enlisted	Total	Enlisted	Total	Enlisted	Total	Enlisted	Total	Selected Reserve			
September 30, 1996	11,580	86,237	97,817	767	1,601	1,601	39	100,224	1,751	8,509	10,260	110,484																		
October	11,515	85,831	97,346	801	1,612	1,612	37	99,796	1,740	8,097	9,837	109,633																		
November	11,495	85,603	97,098	755	1,604	1,604	33	99,490	1,741	8,169	9,910	109,400																		
December	11,482	85,666	97,148	643	1,689	1,689	33	99,513	1,757	8,172	9,929	109,442																		
January	11,899	85,413	97,312	341	1,315	1,315	42	99,010	1,797	8,573	10,370	109,380																		
February	11,973	85,217	97,190	325	1,243	1,243	42	98,800	1,817	8,587	10,404	109,204																		
March	12,038	85,025	97,063	340	1,195	1,195	43	98,641	1,810	8,602	10,412	109,053																		
April	12,111	84,836	96,947	395	1,242	1,242	43	98,627	1,805	8,613	10,418	109,045																		
May	12,180	84,652	96,832	485	1,105	1,105	43	98,465	1,795	8,629	10,424	108,889																		
June	12,244	84,471	96,715	605	1,056	1,056	43	98,419	1,794	8,637	10,431	108,850																		
July	12,306	84,294	96,600	765	1,033	1,033	43	98,441	1,784	8,652	10,436	108,877																		
August	12,365	84,121	96,486	966	1,021	1,021	43	98,516	1,773	8,659	10,432	108,948																		
September 30, 1997	12,423	83,952	96,375	1,200	1,000	1,000	200	98,775	1,732	8,671	10,403	109,178																		
Average Strength	11,978	85,028	97,006	617	1,275	1,275	47	98,945	1,781	8,513	10,294	109,239																		

"Actual End Strength totals are reselected through December"

FY 1996 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

		Pay Group A Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Pay Group P	Program P - Pay Group P = Pay	Group P - Non-Paid	Drill/Rep	Officer	Enlisted	Total	Total Selected Reserve
September 30, 1995		11,909	86,983	98,892	667	1,098	41	100,698	1,611	7,516	9,127	109,825	
October		11,841	86,621	98,462	681	1,092	34	100,269	1,602	7,547	9,149	109,418	
November		11,818	86,403	98,221	625	1,122	38	100,006	1,612	7,580	9,192	109,198	
December		11,770	86,321	98,091	555	1,188	41	99,875	1,623	7,591	9,214	109,089	
January		11,613	85,920	97,533	561	1,229	43	99,366	1,633	7,642	9,275	108,641	
February		11,579	85,777	97,356	599	1,227	49	99,231	1,645	7,652	9,297	108,528	
March		11,574	85,715	97,289	626	1,318	47	99,280	1,662	7,687	9,349	108,629	
April		11,583	85,659	97,242	611	1,383	36	99,272	1,674	7,703	9,377	108,649	
May		11,592	85,610	97,202	645	1,396	35	99,278	1,675	7,781	9,456	108,734	
June		11,584	85,731	97,315	697	1,421	36	99,471	1,689	7,860	9,549	109,020	
July		11,558	85,689	97,247	725	1,393	32	99,397	1,701	7,919	9,620	109,017	
August		11,547	85,570	97,117	757	1,436	35	99,345	1,726	8,380	10,106	109,451	
September 30, 1996		11,580	86,237	97,817	767	1,601	39	100,224	1,751	8,509	10,260	110,484	
Average Strength		11,650	85,969	97,619	650	1,296	39	99,604	1,660	7,780	9,440	109,044	

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1998 BUDGET ESTIMATE

		OFFICER		
		FY 1996	FY 1997	FY 1998
<b>Begin Strength</b>	<b>13,520</b>	<b>13,331</b>	<b>14,155</b>	<b>14,034</b>
<b>Gains</b>				
Non-Prior Service	36	57	19	21
Male	23	36	12	13
Female	13	21	7	8
(ROTC Graduates Included)				
Prior Service Personnel	953	1,262	707	705
Civilian Life	32	51	17	18
Active Component	113	178	59	65
Enlisted Commissioning Programs	390	411	402	373
Other Reserve Status/Component	394	622	229	249
All Other	24	0	0	0
Full-Time Active Duty	0	0	0	0
<b>TOTAL Gains</b>	<b>989</b>	<b>1,319</b>	<b>726</b>	<b>726</b>
<b>Losses</b>				
Civilian Life	74	31	52	47
Active Component	0	0	0	0
Retired	0	0	0	0
Other Reserve Status/Component	1,086	457	760	687
All Other	18	8	13	11
Full-Time Active Duty	0	0	0	0
<b>TOTAL Losses</b>	<b>1,178</b>	<b>496</b>	<b>825</b>	<b>745</b>
<b>End Strength</b>	<b>13,331</b>	<b>14,155</b>	<b>14,056</b>	<b>14,015</b>

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1998 BUDGET ESTIMATE

	ENLISTED		
	FY 1996	FY 1997	FY 1998
<b>Begin Strength</b>	<b>96,305</b>	<b>97,153</b>	<b>95,023</b>
<b>Gains</b>			
Non-Prior Service	3,158	2,728	2,788
Male	2,253	1,946	1,989
Female (ROTC Graduates Included)	905	782	799
Prior Service Personnel	7,152	5,894	6,025
Civilian Life	1,263	1,091	1,115
Active Component	1,581	1,366	1,396
Reenlistment/Extensions	432	373	381
Other Reserve Status/Component	3,544	3,061	3,129
All Other	332	3	4
Full-Time Active Duty	0	0	0
<b>TOTAL Gains</b>	<b>10,310</b>	<b>8,622</b>	<b>8,813</b>
<b>Losses</b>			
Expiration of Selected Reserve Service	3,070	3,488	3,411
Active Component	0	0	0
To Officer Status	1	1	1
Retired Reserves	362	411	402
Reenlistment/Extensions	0	0	0
Attrition	408	464	453
Other Reserve Status/Component	5,482	6,229	6,092
All Other	139	158	154
Full-Time Active Duty	0	0	0
<b>TOTAL Losses</b>	<b>9,462</b>	<b>10,751</b>	<b>10,513</b>
<b>End Strength</b>	<b>97,153</b>	<b>95,023</b>	<b>93,321</b>
			<b>93,034</b>

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

UNIT AND INDIVIDUAL TRAINING		FY 1996		FY 1997		FY 1998		FY 1999	
OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	OFFICERS	ENLISTED
<b>PAY GROUP A</b>									
ACTIVE DUTY TRAINING	\$ 33,008	\$ 111,251	\$ 144,259	\$ 33,623	\$ 108,048	\$ 141,671	\$ 35,816	\$ 104,814	\$ 140,630
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$ 68,122	\$ 271,631	\$ 359,753	\$ 89,454	\$ 264,239	\$ 353,693	\$ 95,523	\$ 252,877	\$ 96,685
FLIGHT TRAINING	\$ 30,409	\$ 5,355	\$ 35,764	\$ 28,996	\$ 5,570	\$ 34,566	\$ 29,732	\$ 35,408	\$ 30,978
TRAINING PERIOD									
PREPARATION ASSEMBLIES	\$ 418	\$ 375	\$ 793	\$ 424	\$ 388	\$ 812	\$ 446	\$ 386	\$ 460
CLOTHING	\$ 48	\$ 10,704	\$ 10,752	\$ 48	\$ 10,339	\$ 10,387	\$ 48	\$ 10,248	\$ 10,296
SUBSISTENCE OF									
ENLISTED PERSONNEL	\$ 0	\$ 2,589	\$ 2,589	\$ 0	\$ 2,548	\$ 2,548	\$ 0	\$ 2,489	\$ 0
TRAVEL	\$ 6,874	\$ 14,463	\$ 21,337	\$ 6,738	\$ 13,761	\$ 20,499	\$ 7,054	\$ 13,240	\$ 20,294
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 158,879</b>	<b>\$ 416,368</b>	<b>\$ 575,247</b>	<b>\$ 159,283</b>	<b>\$ 404,893</b>	<b>\$ 564,176</b>	<b>\$ 168,619</b>	<b>\$ 394,207</b>	<b>\$ 562,826</b>
<b>PAY GROUP F</b>									
ACTIVE DUTY TRAINING									
CLOTHING	\$ 13,474	\$ 13,474	\$ 1,602	\$ 1,602	\$ 11,804	\$ 11,804	\$ 1,977	\$ 1,977	\$ 1,977
SUBSISTENCE OF									
ENLISTED PERSONNEL	\$ 684	\$ 684	\$ 1,000	\$ 1,000	\$ 556	\$ 556	\$ 1,358	\$ 1,358	\$ 1,395
TRAVEL									
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 16,760</b>	<b>\$ 16,760</b>			<b>\$ 15,695</b>	<b>\$ 15,695</b>			<b>\$ 17,066</b>
<b>PAY GROUP P</b>									
INACTIVE DUTY									
(UNIT) TRAINING	\$ 763	\$ 763	\$ 72	\$ 72	\$ 835	\$ 835	\$ 75	\$ 75	\$ 76
CLOTHING	\$ 72	\$ 72							
SUBSISTENCE OF									
ENLISTED PERSONNEL	\$ 51	\$ 51	\$ 51	\$ 51	\$ 53	\$ 53	\$ 54	\$ 54	\$ 54
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 886</b>	<b>\$ 886</b>			<b>\$ 963</b>	<b>\$ 963</b>			<b>\$ 978</b>
<b>TOTAL UNIT AND</b>									
<b>INDIVIDUAL TRAINING</b>	<b>\$ 158,879</b>	<b>\$ 434,014</b>	<b>\$ 592,893</b>	<b>\$ 159,283</b>	<b>\$ 421,551</b>	<b>\$ 580,834</b>	<b>\$ 168,619</b>	<b>\$ 412,251</b>	<b>\$ 580,870</b>
<b>TOTAL</b>	<b>\$ 158,879</b>	<b>\$ 434,014</b>	<b>\$ 592,893</b>	<b>\$ 159,283</b>	<b>\$ 421,551</b>	<b>\$ 580,834</b>	<b>\$ 168,619</b>	<b>\$ 412,251</b>	<b>\$ 580,870</b>
<b>TOTAL</b>	<b>\$ 158,879</b>	<b>\$ 434,014</b>	<b>\$ 592,893</b>	<b>\$ 159,283</b>	<b>\$ 421,551</b>	<b>\$ 580,834</b>	<b>\$ 168,619</b>	<b>\$ 412,251</b>	<b>\$ 580,870</b>

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)**

	OFFICERS	FY 1996 ENLISTED	TOTAL	OFFICERS	FY 1997 ENLISTED	TOTAL	OFFICERS	FY 1998 ENLISTED	TOTAL	OFFICERS	FY 1999 ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT												
SCHOOL TRAINING												
CAREER DEVELOPMENT TRAINING	\$ 3,154	\$ 5,098	\$ 8,252	\$ 4,242	\$ 7,313	\$ 11,555	\$ 4,448	\$ 7,690	\$ 12,138	\$ 4,545	\$ 7,839	\$ 12,384
INITIAL SKILL ACQUISITION TRN	\$ 5,393	\$ 31,304	\$ 37,297	\$ 5,207	\$ 31,686	\$ 36,993	\$ 5,456	\$ 33,331	\$ 38,787	\$ 5,574	\$ 33,969	\$ 39,543
OFFICER CANDIDATE SCHOOL	\$ 789	\$ 2,458	\$ 3,247	\$ 758	\$ 2,371	\$ 3,129	\$ 795	\$ 2,479	\$ 3,274	\$ 812	\$ 2,530	\$ 3,342
REFRESHER & PROFICIENCY TNG	\$ 6,348	\$ 6,663	\$ 13,011	\$ 6,138	\$ 6,426	\$ 12,564	\$ 6,437	\$ 6,755	\$ 13,192	\$ 6,572	\$ 6,885	\$ 13,457
RETENTION TRAINING	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
UNDERGRADUATE PILOT & NAV TNG	\$ 11,516	\$ 640	\$ 12,256	\$ 11,202	\$ 614	\$ 11,816	\$ 646	\$ 12,372	\$ 11,960	\$ 657	\$ 657	\$ 12,617
UNIT CONVERSION TRAINING	\$ 4,310	\$ 5,678	\$ 9,988	\$ 2,405	\$ 3,294	\$ 5,699	\$ 2,523	\$ 3,449	\$ 5,972	\$ 2,576	\$ 3,517	\$ 6,093
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 31,610</b>	<b>\$ 52,441</b>	<b>\$ 84,051</b>	<b>\$ 29,952</b>	<b>\$ 51,704</b>	<b>\$ 81,656</b>	<b>\$ 31,385</b>	<b>\$ 54,350</b>	<b>\$ 85,735</b>	<b>\$ 32,039</b>	<b>\$ 55,397</b>	<b>\$ 87,436</b>
SPECIAL TRAINING												
COMMAND/STAFF SUPERVISION	\$ 388	\$ 0	\$ 388	\$ 394	\$ 0	\$ 394	\$ 379	\$ 0	\$ 379	\$ 402	\$ 0	\$ 402
COMPETITIVE EVENTS	\$ 517	\$ 1,378	\$ 1,895	\$ 527	\$ 1,372	\$ 1,899	\$ 505	\$ 1,167	\$ 1,672	\$ 534	\$ 1,199	\$ 1,733
EXERCISES	\$ 6,894	\$ 13,562	\$ 20,456	\$ 7,048	\$ 12,940	\$ 19,988	\$ 6,776	\$ 11,339	\$ 18,115	\$ 7,212	\$ 11,566	\$ 18,778
MANAGEMENT SUPPORT	\$ 6,756	\$ 4,066	\$ 10,822	\$ 6,159	\$ 4,059	\$ 10,115	\$ 6,576	\$ 3,455	\$ 10,331	\$ 6,984	\$ 3,547	\$ 10,531
OPERATIONAL TRAINING	\$ 4,855	\$ 4,249	\$ 9,104	\$ 4,918	\$ 4,238	\$ 9,156	\$ 4,716	\$ 3,607	\$ 8,323	\$ 5,005	\$ 3,704	\$ 8,709
SERVICE MISSION/MISSION SPT	\$ 15,948	\$ 7,588	\$ 22,636	\$ 10,778	\$ 5,583	\$ 16,361	\$ 10,339	\$ 4,752	\$ 15,091	\$ 10,919	\$ 4,881	\$ 15,860
UNIT CONVERSION TRAINING	\$ 1,544	\$ 2,625	\$ 4,169	\$ 2,850	\$ 2,340	\$ 5,190	\$ 2,734	\$ 1,989	\$ 4,723	\$ 1,613	\$ 1,698	\$ 3,311
DRUG INTERDICTION	\$ 8,357	\$ 29,285	\$ 38,222	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
ADSW	\$ 1,250	\$ 561	\$ 1,811	\$ 1,249	\$ 554	\$ 1,803	\$ 1,197	\$ 470	\$ 1,667	\$ 1,269	\$ 484	\$ 1,753
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 46,209</b>	<b>\$ 63,294</b>	<b>\$ 109,503</b>	<b>\$ 34,620</b>	<b>\$ 31,086</b>	<b>\$ 65,706</b>	<b>\$ 33,222</b>	<b>\$ 26,779</b>	<b>\$ 60,001</b>	<b>\$ 33,998</b>	<b>\$ 27,079</b>	<b>\$ 61,077</b>

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

	OFFICERS	FY 1996 ENLISTED	TOTAL	OFFICERS	FY 1997 ENLISTED	TOTAL	OFFICERS	FY 1998 ENLISTED	TOTAL	OFFICERS	FY 1999 ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT												
ACTIVE GUARD	\$ 146,415	\$ 350,775	\$ 497,190	\$ 158,428	\$ 384,894	\$ 543,322	\$ 160,978	\$ 410,506	\$ 571,484	\$ 161,276	\$ 424,255	\$ 585,531
CLOTHING	\$ 17	\$ 37	\$ 54	\$ 17	\$ 37	\$ 55	\$ 18	\$ 38	\$ 56	\$ 18	\$ 39	\$ 57
TRAVEL	\$ 402	\$ 584	\$ 986	\$ 411	\$ 589	\$ 1,000	\$ 418	\$ 600	\$ 1,018	\$ 428	\$ 613	\$ 1,041
DEATH GRATUITIES	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102
DISABILITY & HOSP. BENEFITS	\$ 754	\$ 2,691	\$ 3,445	\$ 772	\$ 2,750	\$ 3,521	\$ 772	\$ 2,750	\$ 3,521	\$ 772	\$ 2,750	\$ 3,521
SGLT PAYMENTS	\$ 37	\$ 288	\$ 325	\$ 38	\$ 287	\$ 325	\$ 38	\$ 287	\$ 325	\$ 38	\$ 287	\$ 325
RESERVE INCENTIVES	\$ 127	\$ 12,223	\$ 12,349	\$ 1,321	\$ 13,517	\$ 14,838	\$ 126	\$ 12,560	\$ 12,687	\$ 126	\$ 12,456	\$ 12,583
TOTAL DIRECT OBLIGATIONS	\$ 147,763	\$ 366,688	\$ 514,451	\$ 160,999	\$ 402,164	\$ 563,163	\$ 162,362	\$ 426,831	\$ 589,193	\$ 162,670	\$ 440,490	\$ 603,160
EDUCATIONAL BENEFITS-GI BILL												
BENEFIT-ACCUAL	\$ 624	\$ 7,576	\$ 8,200	\$ 298	\$ 3,615	\$ 3,913	\$ 298	\$ 3,615	\$ 3,913	\$ 610	\$ 7,403	\$ 8,013
UNFUNDED LIABILITY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
TOTAL DIRECT OBLIGATIONS	\$ 624	\$ 7,576	\$ 8,200	\$ 298	\$ 3,615	\$ 3,913	\$ 298	\$ 3,615	\$ 3,913	\$ 610	\$ 7,403	\$ 8,013
TOTAL OTHER TRAINING & SUPPORT	\$ 226,206	\$ 489,999	\$ 716,205	\$ 225,869	\$ 488,569	\$ 714,438	\$ 227,267	\$ 511,575	\$ 738,842	\$ 229,317	\$ 530,369	\$ 759,686
TOTAL DIRECT PROGRAM	\$ 385,085	\$ 924,013	\$ 1,309,098	\$ 385,152	\$ 910,120	\$ 1,295,272	\$ 395,886	\$ 923,826	\$ 1,319,712	\$ 400,950	\$ 943,292	\$ 1,344,242

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1997 Est  
 (In Thousands of Dollars)

UNIT AND INDIVIDUAL TRAINING	FY 1997 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PRICE/PROGRAM CHANGES	OTHER PROGRAM CHANGES	FY 1997 REQUEST
<b>PAY GROUP A</b>								
Active Duty Training	\$ 143,303	\$ 2,800	\$ 146,103	\$-4,432	\$ 141,671	\$ 0	\$ 141,671	
Inactive Duty Training								
Unit Training Assemblies	\$ 357,750	\$ 0	\$ 357,750	\$-4,057	\$ 353,693	\$ 0	\$ 353,693	
Flight Training	\$ 34,566	\$ 0	\$ 34,566	\$ 0	\$ 34,566	\$ 0	\$ 34,566	
Training Period Preparation Assemblies	\$ 812	\$ 0	\$ 812	\$ 0	\$ 812	\$ 0	\$ 812	
Clothing	\$ 10,398	\$ 0	\$ 10,398	\$ -11	\$ 10,387	\$ 0	\$ 10,387	
Subsistence of Enlisted Personnel	\$ 2,546	\$ 0	\$ 2,546	\$ 2	\$ 2,548	\$ 0	\$ 2,548	
Travel	\$ 20,492	\$ 0	\$ 20,492	\$ 7	\$ 20,499	\$ 0	\$ 20,499	
Total Direct Obligations	\$ 569,867	\$ 2,800	\$ 572,667	\$-8,491	\$ 564,176	\$ 0	\$ 564,176	
<b>PAY GROUP F</b>								
Active Duty Training (Unit)	\$ 12,781	\$ 0	\$ 12,781	\$ -977	\$ 11,804	\$ 0	\$ 11,804	
Inactive Duty Training								
Unit Training Assemblies	\$ 1,308	\$ 0	\$ 1,308	\$ 669	\$ 1,977	\$ 0	\$ 1,977	
Flight Training	\$ 562	\$ 0	\$ 562	\$ -6	\$ 556	\$ 0	\$ 556	
Training Period Preparation Assemblies	\$ 1,162	\$ 0	\$ 1,162	\$ 196	\$ 1,358	\$ 0	\$ 1,358	
Clothing	\$ 1,162	\$ 0	\$ 1,162	\$ 196	\$ 1,358	\$ 0	\$ 1,358	
Subsistence of Enlisted Personnel								
Travel								
Total Direct Obligations	\$ 15,813	\$ 0	\$ 15,813	\$ -118	\$ 15,695	\$ 0	\$ 15,695	
<b>PAY GROUP P</b>								
Active Duty Training (Unit)	\$ 717	\$ 0	\$ 717	\$ 118	\$ 835	\$ 0	\$ 835	
Inactive Duty Training								
Clothing	\$ 75	\$ 0	\$ 75	\$ 0	\$ 75	\$ 0	\$ 75	
Subsistence of Enlisted Personnel	\$ 53	\$ 0	\$ 53	\$ 0	\$ 53	\$ 0	\$ 53	
Training Period Preparation Assemblies								
Clothing								
Subsistence of Enlisted Personnel								
Total Direct Obligations	\$ 845	\$ 0	\$ 845	\$ 118	\$ 963	\$ 0	\$ 963	
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>								
	\$ 586,525	\$ 2,800	\$ 589,325	\$-8,491	\$ 580,834	\$ 0	\$ 580,834	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1997 Est  
 (In Thousands of Dollars)

	FY 1997 PRESIDENT'S BUDGET	Congressional Action	Subtotal	Internal Realignment Programming	Subtotal	Price/Program Changes	Other Program Changes	FY 1997 Request
<b>SCHOOL TRAINING</b>								
Career Development Training	\$ 11,557	\$ 0	\$ 11,557	\$ -2	\$ 11,555	\$ 0	\$ 11,555	
Initial Skill Acquisition Training	\$ 36,887	\$ 0	\$ 36,887	\$ 6	\$ 36,893	\$ 0	\$ 36,893	
Officer Candidate School	\$ 3,129	\$ 0	\$ 3,129	\$ 0	\$ 3,129	\$ 0	\$ 3,129	
Refresher and Proficiency Training	\$ 12,565	\$ 0	\$ 12,565	\$ -1	\$ 12,564	\$ 0	\$ 12,564	
Undergraduate Pilot and Navigator Training	\$ 11,818	\$ 0	\$ 11,818	\$ -2	\$ 11,816	\$ 0	\$ 11,816	
Unit Conversion Training	\$ 5,700	\$ 0	\$ 5,700	\$ -1	\$ 5,699	\$ 0	\$ 5,699	
<b>Total Direct Obligations</b>	<b>\$ 81,656</b>	<b>\$ 0</b>	<b>\$ 81,656</b>	<b>\$ 0</b>	<b>\$ 81,656</b>	<b>\$ 0</b>	<b>\$ 81,656</b>	
<b>SPECIAL TRAINING</b>								
Command/Staff Supervision	\$ 394	\$ 0	\$ 394	\$ 0	\$ 394	\$ 0	\$ 394	
Competitive Events	\$ 1,899	\$ 0	\$ 1,899	\$ 0	\$ 1,899	\$ 0	\$ 1,899	
Exercises	\$ 19,802	\$ 0	\$ 19,802	\$ 186	\$ 19,988	\$ 0	\$ 19,988	
Management Support	\$ 10,915	\$ 0	\$ 10,915	\$ 0	\$ 10,915	\$ 0	\$ 10,915	
Operational Training	\$ 9,157	\$ 0	\$ 9,157	\$ -1	\$ 9,156	\$ 0	\$ 9,156	
Service Mission/Mission Support	\$ 16,361	\$ 0	\$ 16,361	\$ 0	\$ 16,361	\$ 0	\$ 16,361	
Unit Conversion Training	\$ 5,190	\$ 0	\$ 5,190	\$ 0	\$ 5,190	\$ 0	\$ 5,190	
Active Duty For Special Work	\$ 1,803	\$ 0	\$ 1,803	\$ 0	\$ 1,803	\$ 0	\$ 1,803	
<b>Total Direct Obligations</b>	<b>\$ 65,521</b>	<b>\$ 0</b>	<b>\$ 65,521</b>	<b>\$ 185</b>	<b>\$ 65,706</b>	<b>\$ 0</b>	<b>\$ 65,706</b>	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1997 Est  
 (In Thousands of Dollars)

OTHER TRAINING AND SUPPORT	FY 1997 BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT PROGRAMMING	OTHER PROGRAM CHANGES	FY 1997 REQUEST
	PREIDENTS	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT PROGRAMMING	OTHER PROGRAM CHANGES	FY 1997 REQUEST
<b>ADMINISTRATION AND SUPPORT</b>					
Active Guard	\$ 526,825	\$ 8,182	\$ 535,007	\$ 8,315	\$ 543,322
Clothing	\$ 55	\$ 0	\$ 55	\$ 55	\$ 55
Travel	\$ 905	\$ 0	\$ 905	\$ 95	\$ 1,000
Death Gratuities	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102
Disability and Hospitalization Benefits	\$ 3,521	\$ 0	\$ 3,521	\$ 0	\$ 3,521
SGLI Payments	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325
Reserve Incentives-Enlisted	\$ 14,942	\$ 0	\$ 14,942	\$ -104	\$ 14,838
<b>Total Direct Obligations</b>	<b>\$ 546,675</b>	<b>\$ 8,182</b>	<b>\$ 554,857</b>	<b>\$ 8,306</b>	<b>\$ 563,163</b>
<b>Educational Benefits (GI Bill)</b>					
Benefit Accrual	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913
<b>Total Direct Obligations</b>	<b>\$ 3,913</b>	<b>\$ 0</b>	<b>\$ 3,913</b>	<b>\$ 0</b>	<b>\$ 3,913</b>
<b>Total Other Training and Support</b>	<b>\$ 697,765</b>	<b>\$ 8,182</b>	<b>\$ 705,947</b>	<b>\$ 8,491</b>	<b>\$ 714,438</b>
<b>Total Direct Program Available</b>	<b>\$ 1,284,290</b>	<b>\$ 10,982</b>	<b>\$ 1,295,272</b>	<b>\$ 0</b>	<b>\$ 1,295,272</b>

NATIONAL GUARD PERSONNEL, AIR FORCE  
 SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
 (In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1998	FY 1999
	BASIC PAY	RETIRERED PAY	BASIC PAY	RETIRERED PAY	BASIC PAY
<b>Pay Group A</b>					
Officers	\$ 119,092	\$ 11,431	\$ 119,450	\$ 11,471	\$ 129,725
Enlisted	\$ 311,221	\$ 29,880	\$ 302,955	\$ 29,097	\$ 296,662
Total	\$ 430,313	\$ 41,311	\$ 422,405	\$ 40,568	\$ 426,387
<b>Pay Group F</b>					
Enlisted	\$ 9,424	\$ 905	\$ 8,709	\$ 837	\$ 10,036
<b>Pay Group P</b>					
Enlisted	\$ 651	\$ 62	\$ 712	\$ 68	\$ 728
<b>School Training</b>					
Officers	\$ 17,149	\$ 1,647	\$ 16,357	\$ 1,571	\$ 17,671
Enlisted	\$ 25,629	\$ 2,460	\$ 25,438	\$ 2,443	\$ 27,598
Total	\$ 42,778	\$ 4,107	\$ 41,795	\$ 4,014	\$ 45,269
<b>Special Training</b>					
Officers	\$ 24,988	\$ 2,399	\$ 17,735	\$ 1,702	\$ 17,640
Enlisted	\$ 36,036	\$ 3,460	\$ 16,133	\$ 1,549	\$ 14,080
Total	\$ 61,024	\$ 5,859	\$ 33,868	\$ 3,251	\$ 31,720
<b>Administration and Support</b>					
Officers	\$ 83,737	\$ 27,549	\$ 93,805	\$ 30,580	\$ 97,075
Enlisted	\$ 189,217	\$ 62,252	\$ 208,306	\$ 67,908	\$ 232,263
Total	\$ 272,954	\$ 89,802	\$ 302,111	\$ 98,488	\$ 329,339
<b>Total Direct Program</b>					
Officers	\$ 244,966	\$ 43,026	\$ 247,347	\$ 45,324	\$ 262,111
Enlisted	\$ 572,778	\$ 99,019	\$ 562,253	\$ 101,902	\$ 581,345
Total	\$ 817,144	\$ 142,046	\$ 809,600	\$ 147,226	\$ 843,456

NATIONAL GUARD PERSONNEL, AIR FORCE  
 SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
 (In Thousands of Dollars)

	BAQ	FY 1996	VHA	BAQ	FY 1997	VHA	BAQ	FY 1998	VHA	BAQ	FY 1999	VHA
<b>Pay Group A</b>												
Officers	\$ 3,589	\$ 0	\$ 3,745	\$ 0	\$ 4,072	\$ 0	\$ 4,209	\$ 0	\$ 4,209	\$ 0	\$ 0	
Enlisted	\$ 15,456	\$ 0	\$ 15,073	\$ 0	\$ 15,110	\$ 0	\$ 15,475	\$ 0	\$ 15,475	\$ 0	\$ 0	
<b>Total</b>	\$ 19,045	\$ 0	\$ 18,818	\$ 0	\$ 19,242	\$ 0	\$ 19,684	\$ 0	\$ 19,684	\$ 0	\$ 0	
<b>Pay Group F</b>												
Enlisted	\$ 1,294	\$ 0	\$ 582	\$ 0	\$ 1,018	\$ 0	\$ 0	\$ 0	\$ 0	\$ 773	\$ 0	\$ 0
<b>Pay Group P</b>												
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
<b>School Training</b>												
Officers	\$ 2,294	\$ 161	\$ 2,281	\$ 168	\$ 2,447	\$ 175	\$ 2,552	\$ 179	\$ 2,552	\$ 179	\$ 0	
Enlisted	\$ 4,231	\$ 111	\$ 4,409	\$ 108	\$ 4,749	\$ 114	\$ 4,943	\$ 115	\$ 4,943	\$ 115	\$ 0	
<b>Total</b>	\$ 6,535	\$ 272	\$ 6,690	\$ 276	\$ 7,196	\$ 289	\$ 7,495	\$ 294	\$ 7,495	\$ 294	\$ 0	
<b>Special Training</b>												
Officers	\$ 4,089	\$ 209	\$ 2,993	\$ 54	\$ 2,941	\$ 51	\$ 3,087	\$ 51	\$ 3,087	\$ 51	\$ 0	
Enlisted	\$ 7,930	\$ 995	\$ 3,537	\$ 37	\$ 3,096	\$ 31	\$ 3,193	\$ 28	\$ 3,193	\$ 28	\$ 0	
<b>Total</b>	\$ 12,019	\$ 1,204	\$ 6,530	\$ 91	\$ 6,037	\$ 82	\$ 6,280	\$ 79	\$ 6,280	\$ 79	\$ 0	
<b>Administration and Support</b>												
Officers	\$ 14,467	\$ 4,288	\$ 16,264	\$ 4,929	\$ 16,538	\$ 5,007	\$ 16,877	\$ 4,969	\$ 16,877	\$ 4,969	\$ 0	
Enlisted	\$ 43,655	\$ 14,032	\$ 48,361	\$ 15,811	\$ 52,140	\$ 17,038	\$ 54,845	\$ 17,452	\$ 54,845	\$ 17,452	\$ 0	
<b>Total</b>	\$ 58,123	\$ 18,320	\$ 64,625	\$ 20,740	\$ 68,678	\$ 22,045	\$ 71,721	\$ 22,421	\$ 71,721	\$ 22,421	\$ 0	
<b>Total Direct Program</b>												
Officers	\$ 24,429	\$ 4,658	\$ 25,283	\$ 5,151	\$ 25,998	\$ 5,233	\$ 26,725	\$ 5,199	\$ 26,725	\$ 5,199	\$ 0	
Enlisted	\$ 72,566	\$ 15,138	\$ 71,962	\$ 15,956	\$ 76,173	\$ 17,183	\$ 79,229	\$ 17,595	\$ 79,229	\$ 17,595	\$ 0	
<b>Total</b>	\$ 96,966	\$ 19,796	\$ 97,245	\$ 21,107	\$ 102,171	\$ 22,416	\$ 105,953	\$ 22,794	\$ 105,953	\$ 22,794	\$ 0	

NATIONAL GUARD PERSONNEL, AIR FORCE  
 SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
 (In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
<b>Pay Group A</b>				
Officers	\$ 6,874	\$ 6,738	\$ 7,054	\$ 7,009
Enlisted	\$ 14,463	\$ 13,761	\$ 13,240	\$ 13,013
<b>Total</b>	\$ 21,337	\$ 20,499	\$ 20,294	\$ 20,022
<b>Pay Group F</b>				
Enlisted	\$ 1,000	\$ 1,358	\$ 1,395	\$ 1,294
<b>School Training</b>				
Officers	\$ 5,992	\$ 5,474	\$ 5,667	\$ 5,676
Enlisted	\$ 13,113	\$ 12,667	\$ 13,142	\$ 13,143
<b>Total</b>	\$ 19,105	\$ 18,141	\$ 18,809	\$ 18,819
<b>Special Training</b>				
Officers	\$ 8,736	\$ 7,806	\$ 7,416	\$ 7,362
Enlisted	\$ 6,069	\$ 5,664	\$ 4,966	\$ 4,915
<b>Total</b>	\$ 14,805	\$ 13,470	\$ 12,382	\$ 12,277
<b>Administration and Support</b>				
Officers	\$ 402	\$ 411	\$ 418	\$ 428
Enlisted	\$ 584	\$ 589	\$ 600	\$ 613
<b>Total</b>	\$ 986	\$ 1,000	\$ 1,018	\$ 1,041
<b>Total Direct Program</b>				
Officers	\$ 22,004	\$ 20,429	\$ 20,555	\$ 20,475
Enlisted	\$ 35,229	\$ 34,039	\$ 33,343	\$ 32,978
<b>Total</b>	\$ 57,233	\$ 54,468	\$ 53,898	\$ 53,453

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1997 Direct Program.....1,295,272

## Increases:

## Price Increases:

FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	
Pay Group A.....	11,059
Pay Group F.....	358
Pay Group P.....	18
School Training.....	1,453
Special Training.....	1,043
Administration and Support.....	12,225
Total FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 ).....	26,156
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	
Pay Group A.....	3,935
Pay Group F.....	127
Pay Group P.....	6
School Training.....	513
Special Training.....	373
Administration and Support.....	3,803
Total Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	8,757

## Inflation 2.1%

Pay Group A.....	381
Pay Group F.....	75
Pay Group P.....	3
School Training.....	145
Special Training.....	36
Total Inflation 2.1%.....	640
Total Price Increases.....	
Increase in the number of trainees	
Pay Group F.....	811
Initial Skill Training (+8,022 workdays)	
School Training.....	2,284
Increase FY97 to FY98 (+156 workyears)	
Administration and Support.....	9,633
Transfer of electronic combat range from active Air Force to the ANG (+68 workyears)	
Administration and Support.....	4,608
Other price changes	
Administration and Support.....	2,118
Total Program Increases.....	19,454

## Program Increases:

Total Increases.....	55,007
Decreases:	
Price Decreases:	3.18

Retired Pay Accrual rate change	.....	.....	-3,305
Pay Group A.....	.....	.....	-316
School Training.....	.....	.....	-234
Special Training.....	.....	.....	-2,398
Administration and Support.....	.....	.....	-6,253
Total Retired Pay Accrual rate change.....	.....	.....	-6,253
Other prices changes	.....	.....	-1,369
Special Training.....	.....	.....	-1,369
<b>Total Price Decreases.....</b>	.....	.....	<b>-1,369</b>
<b>Program Decreases :</b>	.....	.....	
Forces (-743 workyears) - C-130 deburst from 12 to 8 PAA, OSA reduction	.....	.....	-1,051
Pay Group A.....	.....	.....	-1,051
Forces (-207 workyears) - Comm reductions, 2-level maintenance, UMC tasking	.....	.....	
adjustments, conversion of security from drill to AGR, Prime Beef	.....	.....	
reduction	.....	.....	
Pay Group A.....	.....	.....	-1,369
Dual Pay Legislative Proposal OSD PBD 600-C	.....	.....	-11,000
Pay Group A.....	.....	.....	-11,000
Other program changes	.....	.....	-12
Pay Group P.....	.....	.....	-12
Competitive Events (-2,307 workyears)	.....	.....	-277
Special Training.....	.....	.....	-277
Unit Conversions (-4,456 workyears)	.....	.....	-467
Special Training.....	.....	.....	-467
OPTEMPO (-7,739 workyears)	.....	.....	-833
Special Training.....	.....	.....	-833
Management Support (-8,107 workyears)	.....	.....	-884
Special Training.....	.....	.....	-884
Service Mission/Mission Support (-11,800 workyears)	.....	.....	-1,270
Special Training.....	.....	.....	-1,270
Exercises (-19,173 workyears)	.....	.....	-1,873
Special Training.....	.....	.....	-1,873
Forces (+31 workyears) - C-130 deburst from 12 to 8 PAA, T-43 drawdown	.....	.....	-1,808
Administration and Support.....	.....	.....	-1,808
Reserve Transition Assistance Program	.....	.....	-2,151
Administration and Support.....	.....	.....	-2,151
<b>Total Program Decreases.....</b>	.....	.....	<b>-1,873</b>
<b>Total Decreases.....</b>	.....	.....	<b>-1,873</b>

## Increases:

## Price Increases:

FY 1999 Pay Raise ( .98 Pay Raise, effective 1 Jan 99 )	.....	
Pay Group A.....	.....	11,927
Pay Group F.....	.....	418
Pay Group P.....	.....	18
School Training.....	.....	1,606
Special Training.....	.....	1,150
Administration and Support.....	.....	12,858
Total FY 1999 Pay Raise ( .98 Pay Raise, effective 1 Jan 99 )	.....	27,977

Annualization of FY 1998 Pay Raise ( .98 Pay Raise, effective 1 Jan 98 )	.....	
Pay Group A.....	.....	3,707
Pay Group F.....	.....	130
Pay Group P.....	.....	5
School Training.....	.....	498
Special Training.....	.....	358
Administration and Support.....	.....	4,286
Total Annualization of FY 1998 Pay Raise ( .98 Pay Raise, effective 1 Jan 98 )	.....	8,984

Inflation 2.18	.....	
Pay Group A.....	.....	385
Pay Group F.....	.....	80
Pay Group P.....	.....	3
School Training.....	.....	144
Special Training.....	.....	36
Total Inflation 2.18.....	.....	648
Total Price Increases.....	.....	37,609

## Program Increases:

Increase in number of eligibles	.....	
Educational Benefits.....	.....	4,100
Total Program Increases.....	.....	4,100

Total Increases:.....	.....	41,709
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## Decreases:

## Price Decreases:

Retired Pay Accrual rate change	.....	
Pay Group A.....	.....	-1,035
School Training.....	.....	-39
Special Training.....	.....	-15
Administration and Support.....	.....	-349
Total Retired Pay Accrual rate change	.....	-1,438

Other Price changes	.....	
School Training.....	.....	-508
Administration and Support.....	.....	-2,828
Total Other price changes.....	.....	-3,336
Total Price Decreases.....	.....	-4,774

Program Decreases:

Forces (-463 workyears) - Pacer Coin reduction, comm reduction, and TAC's drawdown	.....	
Pay Group A.....	.....	-822
Dual Pay Legislative Proposal OSD PBD 600-C	.....	
Pay Group A.....	.....	-11,000
Other Program changes	.....	
Pay Group F.....	.....	-71
Decrease in number of personnel awaiting BMT	.....	
Pay Group P.....	.....	-59
Unit Conversions (-7,719 workyears)	.....	
Special Training.....	.....	-453
Total Program Decreases.....	.....	-12,405
Total Decreases:.....	.....	-17,179
FY 1999 Direct Program.....	.....	1,344,242

Appropriation: National Guard Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)		
Actual	Estimate	Estimate
FY 1996	FY 1997	FY 1998
\$575,247	\$564,176	\$562,826
		\$565,988

**PART I - PURPOSE AND SCOPE**

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on Page 2.02.

National Guard Personnel Air Force  
Training, Pay Group A (continued)

FY 1997 Direct Program .....	564,176
Increases:	
Price Increases:	
FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 ) .....	11,059
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97) .....	3,935
Inflation 2.18.....	3,381
Total Price Increases.....	15,375
Total Increases.....	15,375
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-3,305
Total Price Decreases.....	-3,305
Program Decreases:	
Forces (-743 workyears) - C-130 debust from 12 to 8 PAA, OSA reduction.....	-1,051
Forces (-207 workyears) - Comm reductions, 2-level maintenance, UMC tasking .....	-1,369
adjustments, conversion of security from drill to AGR, Prime Beef	
reduction	
Dual Pay Legislative Proposal OSD PBD 600-C.....	-11,000
Total Program Decreases.....	-13,420
Total Decreases.....	-16,725
FY 1998 Direct Program .....	562,826

FY 1998 Direct Program.....562,826

Increases:

Price Increases:  
    FY 1999 Pay Raise ( 3% Pay Raise, effective 1 Jan 99 ).....11,927  
    Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....3,707  
    Inflation 2.18.....385  
    Total Price Increases.....16,019

Total Increases.....16,019

Decreases:

Price Decreases:  
    Retired Pay Accrual rate change.....-1,035  
    Total Price Decreases.....-1,035

Program Decreases:

Forces (-463 workyears) - Pacer Coin reduction, comm reduction, and TAC's .....-822  
    drawdown  
Dual Pay Legislative Proposal OSD PBD 600-C.....-11,000  
    Total Program Decreases.....-11,822

Total Decreases.....-12,857

FY 1999 Direct Program .....565,988

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

**Pay and Allowances Active Duty for Training, Officer:** These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BHQ), and special and incentive pay as authorized.

	FY 1996	FY 1997	FY 1998	FY 1999
STRENGTH	RATE	AMOUNT	STRENGTH	RATE
AVERAGE STRENGTH	11,637	11,806	12,066	12,027
PARTICIPATION RATE	97.50%	97.50%	97.50%	97.50%
PAID PARTICIPANTS	\$2,909.22	\$33,008	\$33,623	\$39,416
DUAL PAY			11,764	\$4,350.56
TOTAL PAID PARTICIPANTS			\$-3,600	\$40,053
			\$35,816	\$-3,600
				\$36,453

**Pay and Allowances Active Duty for Training, Enlisted:** These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BHQ), and special and incentive pay as authorized.

	FY 1996	FY 1997	FY 1998	FY 1999
STRENGTH	RATE	AMOUNT	STRENGTH	RATE
AVERAGE STRENGTH	85,645	84,461	81,375	80,649
PARTICIPATION RATE	95.56%	93.47%	92.70%	93.08%
PAID PARTICIPANTS	\$1,359.34	\$111,251	\$108,048	\$112,214
DUAL PAY		78,944	\$1,368.67	\$1,487.56
TOTAL PAID PARTICIPANTS			\$-7,400	\$103,773
			\$104,814	\$105,373

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

**Pay, Inactive Duty Training, Officers:** These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	AMOUNT	RATE	STRENGTH/ ASSEMBLIES	AMOUNT	RATE	STRENGTH/ ASSEMBLIES	AMOUNT	RATE	STRENGTH/ ASSEMBLIES	AMOUNT	RATE
<b>UNIT TRAINING:</b>												
AVERAGE STRENGTH	11,637			11,806			12,066			12,027		
PARTICIPATION RATE	97.30%			97.30%			97.30%			97.30%		
PAID PARTICIPANTS	11,323	\$7,782.57	\$88,122	11,487	\$7,787.41	\$89,454	11,740	\$8,136.54	\$95,523	11,702	\$8,262.26	\$96,685
<b>ADDITIONAL TRAINING ASSEMBLIES:</b>												
FLIGHT TRAINING	176,928	\$171.87	\$30,409	163,776	\$177.05	\$28,996	163,104	\$182.29	\$29,732	165,120	\$187.61	\$30,978
TRAINING PERIOD												
PREP ASSEMBLIES	2,244	\$185.96	\$418	2,208	\$192.06	\$424	2,256	\$197.57	\$446	2,256	\$203.62	\$460
<b>TOTAL</b>				\$118,949		\$118,874			\$125,701			\$128,123

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

**Pay, Inactive Duty Training, Enlisted:** These funds provide pay allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1996	FY 1997	FY 1998	FY 1999
	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES
	RATE	AMOUNT	RATE	AMOUNT
<b>UNIT TRAINING:</b>				
AVERAGE STRENGTH	85,645	84,461	81,375	80,648
PARTICIPATION RATE	95.40%	93.85%	93.45%	93.45%
PAID PARTICIPANTS	81,705	\$3,324.53	\$271,631	\$264,239
	79,267	\$3,333.53	76,045	\$3,384.23
				\$257,354
				75,366
				\$3,409.23
				\$256,940
<b>ADDITIONAL TRAINING ASSEMBLIES:</b>				
FLIGHT TRAINING	65,760	\$61.43	\$5,355	\$5,570
TRAINING PERIOD			65,040	\$85.64
PREP ASSEMBLIES	4,392	\$85.39	\$375	4,320
TOTAL			\$277,361	\$270,197
				\$263,416
				\$263,149

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	50	\$200.38	\$10	50	\$200.00	\$10	50	\$200.00	\$10	50	\$200.00	\$10
ADDITIONAL UNIFORM ALLOWANCE	760	\$50.10	\$38	760	\$50.00	\$38	760	\$50.00	\$38	760	\$50.00	\$38
TOTAL			\$48			\$48			\$48			\$48

National Guard Personnel Air Force Training, Pay Group A (continued)

## Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

**Subsistence of Enlisted Personnel:** These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization charts, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

ACTIVE DUTY REQUIREMENT:						ACTIVE DUTY REQUIREMENT:					
SUBSISTENCE-IN-KIND:			TOTAL ENLISTED WORKDAYS			LESS PROVIDED FOR ELSEWHERE:			TOTAL ENLISTED WORKDAYS		
NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT
1,284,675			1,266,915			1,220,625			1,209,720		
ON MONETARY ALLOWANCE	1,130,514		1,114,885			1,074,150			1,064,554		
TOTAL ENTITLED TO BE SUBSIDED	154,161		152,030			146,475			145,166		
PERCENT PRESENT	93.308		93.308			93.308			93.308		
TOTAL NUMBER OF WORKDAYS SUBSIDED	143,832	\$8.92	\$1,283	141,844	\$8.91	\$1,263	136,661	\$9.03	\$1,234	135,440	\$9.10
											\$1,233

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D) :

	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:												
TOTAL ENTITLED TO BE SUBSISTED	603,797	595,450			89.738	573,694					568,568	
PERCENT PRESENT	89.738					89.738					89.738	
TOTAL NUMBER OF WORKDAYS SUBSISTED	541,787	\$2.41	\$1,306	534,297	\$2.41	\$1,285	514,775	\$2.44	\$1,255	510,176	\$2.46	\$1,254

National Guard Personnel Air Force  
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

**Travel, Active Duty for Training, Officers:** These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

Number	Rate	FY 1996		FY 1997		FY 1998		FY 1999			
		Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	
11,125	\$617.82	\$6,874	10,696	\$629.91	\$6,738	10,957	\$643.81	\$7,054	10,824	\$647.56	\$7,009

**Travel, Active Duty for Training, Enlisted:** These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

Number	Rate	FY 1996		FY 1997		FY 1998		FY 1999			
		Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	
79,907	\$180.99	\$14,463	74,579	\$184.52	\$13,761	70,227	\$188.53	\$13,240	67,502	\$192.78	\$13,013

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in thousands)

	FY 1996			FY 1997			FY 1998			Number	FY 1999 Rate	Amount
	Number	FY Rate	Amount	Number	FY Rate	Amount	Number	FY Rate	Amount			
Officer Meals	99,411	\$7.29	\$725	99,400	\$7.52	\$748	99,400	\$7.68	\$763	99,400	\$7.83	\$779
Foreign Military Sales (FMS) :												
Officer	13	\$3,660.89	\$448	172	\$10,169.19	\$1,749	172	\$10,048.20	\$1,728	172	\$10,268.57	\$1,766
Enlisted	324	\$1,417.05	\$459	567	\$3,932.77	\$2,230	567	\$3,985.98	\$2,203	567	\$3,971.20	\$2,252
Total FMS	337	\$5,077.93	\$507	739	\$14,101.95	\$3,979	739	\$13,934.18	\$3,931	739	\$14,239.77	\$4,018
Total Reimbursable Requirement			\$1,232			\$4,727			\$4,794			\$4,797

Appropriation: National Guard Personnel, Air Force  
Budget Program 1: Other Training and Support  
Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)		
Actual FY 1996	Estimate FY 1997	Estimate FY 1998
\$16,760	\$15,695	\$17,066

**PART 1 - PURPOSE AND SCOPE**

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

National Guard Personnel Air Force  
Training, Pay Group F (continued)

FY 1997 Direct Program.....15,695

Increases:

Price Increases:  
    FY 1998 Pay Raise ( 2.88 Pay Raise, effective 1 Jan 98 ).....358  
    Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....127  
    Inflation 2.18.....75  
    Total Price Increases.....560

Program Increases:

    Increase in the number of trainees.....811  
    Total Program Increases.....811

Total Increases.....1,371

FY 1998 Direct Program .....17,066

FY 1998 Direct Program.....	.....17,066
Increases:	
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3% Pay Raise, effective 1 Jan 99 ).....	.....418
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	.....130
Inflation 2.18.....	.....80
Total Price Increases.....	.....628
Total Increases.....	.....628
Decreases:	
Program Decreases:	
Other Program changes.....	.....-71
Total Program Decreases.....	.....-71
Total Decreases.....	.....-71
FY 1999 Direct Program .....	.....17,623

National Guard Personnel Air Force  
Training, Pay Group F (continued)

(AMOUNTS IN THOUSANDS)

**Pay and Allowances, Active Duty for Training, Enlisted:** These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,000 non-prior service enlisted into initial active duty during FY 1994, FY 1995, and 2500 in FY 1996 and FY 1997. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowances (VHA) when authorized.

	FY 1996	FY 1997	FY 1998	FY 1999							
AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT			
2,154	\$6,255.34	\$13,474	1,878	\$6,285.41	\$11,804	2,019	\$6,583.46	\$13,292	2,043	\$6,729.32	\$13,748

**Individual Clothing and Uniform Allowance, Enlisted:** These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1996	FY 1997	FY 1998	FY 1999								
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT				
INITIAL ISSUE--MALE	1,982	\$615.54	\$1,220	2,377	\$633.58	\$1,506	2,068	\$650.75	\$1,346	2,234	\$671.69	\$1,501
INITIAL ISSUE--FEMALE	460	\$630.71	\$382	551	\$854.82	\$471	480	\$877.59	\$421	518	\$904.95	\$469
<b>TOTAL</b>	<b>2,442</b>	<b>\$656.02</b>	<b>\$1,602</b>	<b>2,928</b>	<b>\$675.20</b>	<b>\$1,977</b>	<b>2,548</b>	<b>\$693.49</b>	<b>\$1,767</b>	<b>2,752</b>	<b>\$715.84</b>	<b>\$1,970</b>

National Guard Personnel Air Force  
Training, Pay Group F (continued)

(AMOUNTS IN THOUSANDS)

**Subsistence, Enlisted Personnel:** These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1996 NUMBER	FY 1996 RATE	FY 1996 AMOUNT	FY 1997 NUMBER	FY 1997 RATE	FY 1997 AMOUNT	FY 1998 NUMBER	FY 1998 RATE	FY 1998 AMOUNT	FY 1999 NUMBER	FY 1999 RATE	FY 1999 AMOUNT
TOTAL ENLISTED WORKDAYS	258,480			225,360			242,280			245,160		
LESS PROVIDED FOR ELSEWHERE												
ON MONETARY ALLOWANCE	31,535			42,818			46,033			53,935		
TRAVEL	3,191			5,000			5,000			4,500		
TOTAL ENLISTED TO BE SUBSISTED	223,154			177,542			191,247			186,725		
PERCENT PRESENT	63.1%			63.1%			63.1%			63.1%		
TOTAL NUMBER WORKDAYS SUBSISTED	140,810	\$ 4.86	\$ 684	112,029	\$ 4.96	\$ 556	120,677	\$ 5.07	\$ 612	117,823	\$ 5.19	\$ 611

**Travel, Active Duty for Training, Enlisted:** These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 1996 NUMBER	FY 1996 RATE	FY 1996 AMOUNT	FY 1997 NUMBER	FY 1997 RATE	FY 1997 AMOUNT	FY 1998 NUMBER	FY 1998 RATE	FY 1998 AMOUNT	FY 1999 NUMBER	FY 1999 RATE	FY 1999 AMOUNT
	3,791	\$ 263.94	\$ 1,000	5,000	\$ 271.56	\$ 1,358	5,000	\$ 279.09	\$ 1,395	4,500	\$ 287.77	\$ 1,294

Appropriation: National Guard Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)		
Actual	Estimate	Estimate
FY 1996	FY 1997	FY 1999
\$886	\$963	\$978

**PART 1 - PURPOSE AND SCOPE**

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADP within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

National Guard Personnel Air Force  
Training, Pay Group P (continued)

FY 1997 Direct Program.....963

Increases:

Price Increases:  
    FY 1998 Pay Raise ( 2.88 Pay Raise, effective 1 Jan 98 ).....18  
    Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....6  
    Inflation 2.18.....3  
    Total Price Increases.....27

Total Increases.....27

Decreases:

Program Decreases:  
    Other program changes.....-12  
    Total Program Decreases.....-12

Total Decreases.....-12

FY 1998 Direct Program .....978

FY 1998 Direct Program ..... 978

Increases:

Price Increases:	
FY 1999 Pay Raise ( 3% Pay Raise, effective 1 Jan 99 )	18
Annualization of FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	5
Inflation 2.1%	3
Total Price Increases	26
Total Increases	26
Decreases:	
Program Decreases:	
Decrease in number of personnel awaiting BMT	-59
Total Program Decreases	-59
Total Decreases	-59
FY 1999 Direct Program	945

National Guard Personnel Air Force  
Training, Pay Group P (continued)

(AMOUNTS IN THOUSANDS)

**Pay and Allowances, Inactive Duty Training, Enlisted:** These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

UNIT TRAINING:	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT									
AVERAGE STRENGTH	1,296		1,275		1,271		1,271		1,187			
*PARTICIPATION RATE	1008		1008		1008		1008		1008			
PAID PARTICIPANTS	1,296	\$588.73	\$763	1,275	\$654.90	\$835	1,271	\$667.19	\$848	1,187	\$691.66	
											\$821	

**Individual Clothing and Uniform Allowances, Enlisted:** These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of dollar rates are based on actual experience and reflect the approved inflation assumptions.

NUMBER	FY 1996		FY 1997		FY 1998		FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE
1,296	\$55.79	\$72	1,275	\$58.67	\$75	1,271	\$59.84	\$76

National Guard Personnel Air Force  
Training, Pay Group P (continued)

(AMOUNTS IN THOUSANDS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	NUMBER	AMOUNT									
TOTAL SIK (MEALS)	31,104	\$ 1.64	\$ 51	30,600	\$ 1.72	\$ 53	30,504	\$ 1.76	\$ 54	28,488	\$ 1.80	\$ 51

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2R: School Training

(In Thousands of Dollars)			
Actual	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$84,051	\$81,656	\$85,735	\$87,436

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
School Training (continued)

FY 1997 Direct Program ..... 81,656

Increases:

Price Increases:	
FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	1,453
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	513
Inflation 2.1%	145
Total Price Increases	2,111
Program Increases:	
Initial Skill Training (+8,022 workdays)	2,284
Total Program Increases	2,284
Total Increases	4,395
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-316
Total Price Decreases	-316
Total Decreases	-316
FY 1998 Direct Program	85,735

FY 1998 Direct Program.....85,735

Increases:

Price Increases:	
FY 1999 Pay Raise ( 3% Pay Raise, effective 1 Jan 99 )	1,606
Annualization of FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	498
Inflation 2.16%	144
Total Price Increases.....	2,248
Total Increases.....	2,248
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-39
Other Price changes.....	-508
Total Price Decreases.....	-547
Total Decreases.....	-547
FY 1999 Direct Program .....	87,436

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

		FY 1996			FY 1997			FY 1998			FY 1999		
	Participants	Tour Length (Avg)	Work- Days	Rate (Avg)	Participants	Tour Length (Avg)	Work- Days	Rate (Avg)	Participants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	439	30.2	13,259	\$337.88	\$3,154	491	35.4	17,401	\$243.78	\$4,242			
Enlisted	1,655	25.5	42,203	\$120.80	\$5,098	2,305	25.5	58,785	\$124.40	\$7,313			
Subtotal	2,094	26.5	55,462	\$148.79	\$8,252	2,796	27.2	76,186	\$151.67	\$11,555			
Officer	502	35.4	17,778	\$250.20	\$4,448	501	35.4	17,735	\$256.27	\$4,555			
Enlisted	2,362	25.5	60,252	\$127.63	\$7,690	2,351	25.5	59,939	\$130.78	\$7,839			
Subtotal	2,864	27.2	78,030	\$155.56	\$12,138	2,852	27.2	77,674	\$159.44	\$12,384			

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1996						FY 1997					
	Tour Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount		Tour Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	384	77.3	29,688	\$181.66	\$5,393		360	77.3	27,842	\$187.02	\$5,207
Enlisted	4,930	65.7	317,451	\$100.50	\$31,904		4,656	64.0	297,969	\$106.34	\$31,686
Subtotal	5,214	66.6	347,139	\$107.44	\$37,297		5,016	65.0	325,811	\$113.23	\$36,893
FY 1998						FY 1999					
	Tour Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount		Tour Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	367	77.3	28,378	\$192.26	\$5,456		364	77.3	28,150	\$198.01	\$5,574
Enlisted	4,773	64.0	305,455	\$109.12	\$33,331		4,718	64.0	301,922	\$112.51	\$33,969
Subtotal	5,140	64.9	333,833	\$116.19	\$38,787		5,082	64.9	330,072	\$119.80	\$39,543

DETAILED REQUIREMENTS—SCHOOL TRAINING  
(Amounts in Thousands)

Officer Candidate School: this program includes the commissioning programs of the Air National Guard (ANG), Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

FY 1996						FY 1997						FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days (Avg)	Rate Amount		Parti- cipants	Tour Length (Avg)	Work- Days (Avg)	Rate Amount		Parti- cipants	Tour Length (Avg)	Work- Days (Avg)	Rate Amount		Parti- cipants	Tour Length (Avg)	Work- Days (Avg)	Rate Amount				
Officer	525	5.0	2,625	\$300.57	\$789		490	5.0	2,450	\$309.39	\$758		495	5.0	2,475	\$328.08	\$812						
Enlisted	525	39.0	20,475	\$120.05	\$2,458		490	39.0	19,110	\$124.07	\$2,371		495	39.0	19,305	\$131.05	\$2,530						
<b>Subtotal</b>	<b>1,050</b>	<b>22.0</b>	<b>23,100</b>	<b>\$140.56</b>	<b>\$3,247</b>		<b>980</b>	<b>22.0</b>	<b>21,560</b>	<b>\$145.13</b>	<b>\$3,129</b>		<b>990</b>	<b>22.0</b>	<b>21,780</b>	<b>\$153.44</b>	<b>\$3,342</b>						

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1996						FY 1997					
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		
Officer	1,249	22.7	28,402	\$223.51	\$6,348	1,175	22.7	26,711	\$229.79	\$6,138	
Enlisted	1,250	48.2	60,300	\$110.50	\$6,653	1,215	48.2	58,600	\$109.66	\$6,426	
Subtotal	2,499	35.5	88,702	\$146.68	\$13,011	2,390	35.7	85,311	\$147.27	\$12,564	
FY 1998						FY 1999					
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		
Officer	1,197	22.8	27,232	\$236.38	\$6,437	1,237	22.5	27,804	\$236.37	\$6,572	
Enlisted	1,241	48.2	59,875	\$112.82	\$6,755	1,229	48.2	59,291	\$116.12	\$6,885	
Subtotal	2,438	35.7	87,107	\$151.45	\$13,192	2,466	35.3	87,095	\$154.51	\$13,457	

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNTR) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

FY 1996						FY 1997						FY 1998						FY 1999								
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount			
Officer	254	316.0	80,264	\$144.72	\$11,616			238	316.0	75,208	\$148.95	\$11,202			240	316.0	75,840	\$157.70	\$11,960			240	316.0	75,840	\$157.70	\$11,960
Enlisted	210	24.0	5,040	\$126.98	\$640			196	24.0	4,704	\$130.53	\$614			198	24.0	4,752	\$138.26	\$657			198	24.0	4,752	\$138.26	\$657
Subtotal	464	183.8	85,304	\$143.67	\$12,256			434	184.1	79,912	\$147.86	\$11,816			438	184.0	80,592	\$156.55	\$12,617			438	184.0	80,592	\$156.55	\$12,617

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

**Unit Conversion Training:** This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1996						FY 1997						FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	426	47.7	20,327	\$212.03	\$4,310			236	46.8	11,036	\$217.92	\$2,405											
Enlisted	935	55.3	51,663	\$109.90	\$5,678			526	55.3	29,072	\$113.30	\$3,294											
<b>Subtotal</b>	<b>1,361</b>	<b>52.9</b>	<b>71,990</b>	<b>\$138.74</b>	<b>\$9,988</b>			<b>762</b>	<b>52.6</b>	<b>40,108</b>	<b>\$142.09</b>	<b>\$5,699</b>											
Officer	240	46.8	11,221	\$224.85	\$2,523			238	46.7	11,118	\$231.70	\$2,576											
Enlisted	535	55.3	29,569	\$116.64	\$3,449			530	55.3	29,293	\$120.06	\$3,517											
<b>Subtotal</b>	<b>775</b>	<b>52.6</b>	<b>40,790</b>	<b>\$146.41</b>	<b>\$5,972</b>			<b>768</b>	<b>52.6</b>	<b>40,411</b>	<b>\$150.78</b>	<b>\$6,093</b>											

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1996			FY 1997							
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	
Officer	3,277	53.3	174,565	\$181.08	\$31,610	2,990	53.7	160,648	\$186.44	\$29,952	
Enlisted	9,405	52.9	497,132	\$105.49	\$52,441	9,388	49.9	468,240	\$110.42	\$51,704	
<b>Subtotal</b>	<b>12,682</b>	<b>53.0</b>	<b>671,697</b>	<b>\$125.13</b>	<b>\$84,051</b>	<b>12,378</b>	<b>50.8</b>	<b>628,888</b>	<b>\$129.84</b>	<b>\$81,656</b>	
	FY 1998			FY 1999			FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)		
Officer	3,048	53.7	163,581	\$191.86	\$31,385	3,075	53.0	163,122	\$196.41	\$32,039	
Enlisted	9,611	49.9	479,451	\$113.36	\$54,350	9,521	49.8	474,502	\$116.75	\$55,397	
<b>Subtotal</b>	<b>12,659</b>	<b>50.8</b>	<b>643,032</b>	<b>\$133.33</b>	<b>\$85,735</b>	<b>12,596</b>	<b>50.6</b>	<b>637,624</b>	<b>\$137.13</b>	\$87,436	

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1996 Number	FY 1996 Rate	Amount	FY 1997 Number	FY 1997 Rate	Amount
Officer Meals:	94,965	\$7.29	\$692	94,157	\$7.68	\$723
Officer Meals:	94,157	\$7.83	\$737	94,157	\$8.00	\$754

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2S: Special Training

(In Thousands of Dollars)

	Actual FY 1996 \$109,503	Estimate FY 1997 \$65,706	Estimate FY 1998 \$60,001	Estimate FY 1999 \$61,077
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This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tour include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on Page 2.02.

National Guard Personnel Air Force  
Special Training (continued)

FY 1997 Direct Program ..... 65,706

Increases:

Price Increases:  
    FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 ) ..... 1,043  
    Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97) ..... 373  
    Inflation 2.1% ..... 36  
    Total Price Increases ..... 1,452

Total Increases ..... 1,452

Decreases:

Price Decreases:  
    Retired Pay Accrual rate change ..... -234  
    Other price changes ..... -1,369  
    Total Price Decreases ..... -1,603

Program Decreases:

    Competitive Events (-2,307 workyears)  
    Unit Conversions (-4,456 workyears) ..... -227  
    OPENDO (-7,739 workyears) ..... -467  
    Management Support (-8,107 workyears) ..... -833  
    Service Mission/Mission Support (-11,800 workyears) ..... -884  
    Exercises (-19,173 workyears) ..... -1,270  
    Total Program Decreases ..... -1,873  
    Total Decreases ..... -5,554

Total Decreases ..... -7,157

FY 1998 Direct Program ..... 60,001

FY 1998 Direct Program.....	.....60,001
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 38 Pay Raise, effective 1 Jan 99 ).....	.....1,150
Annualization of FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....	.....358
Inflation 2.18.....	.....36
Total Price Increases.....	.....1,544
Total Increases.....	.....1,544
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	.....-15
Total Price Decreases.....	.....-15
Program Decreases:	
Unit Conversions (-7,719 worryyears).....	.....-453
Total Program Decreases.....	.....-453
Total Decreases.....	.....-468
FY 1999 Direct Program .....	.....61,077

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

**Competitive Events:** This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military Pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996						FY 1997						FY 1998						FY 1999								
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount			
Officer	226	10.0	2,257	\$229.07	\$517			223	10.0	2,234	\$235.90	\$527			216	10.0	2,155	\$247.80	\$534			216	10.0	2,155	\$247.80	\$534
Enlisted	1,285	10.0	12,845	\$107.28	\$1,378			1,242	10.0	12,416	\$110.50	\$1,372			1,024	10.0	10,239	\$117.10	\$1,199			1,024	10.0	10,239	\$117.10	\$1,199
Subtotal	1,511	10.0	15,102	\$125.48	\$1,895			1,465	10.0	14,650	\$129.62	\$1,899			1,240	10.0	12,394	\$139.83	\$1,733			1,240	10.0	12,394	\$139.83	\$1,733

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Command/staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996						FY 1997					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	283	4.5	1,275	\$304.31	\$388		283	4.5	1,275	\$309.02	\$394
Enlisted	0	0.0	0	\$0.00	\$0		0	0.0	0	\$0.00	\$0
Subtotal	283	4.5	1,275	\$304.31	\$388		283	4.5	1,275	\$309.02	\$394

FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	264	4.5	1,190	\$318.49	\$379		273	4.5	1,229	\$327.10	\$402
Enlisted	0	0.0	0	\$0.00	\$0		0	0.0	0	\$0.00	\$0
Subtotal	264	4.5	1,190	\$318.49	\$379		273	4.5	1,229	\$327.10	\$402

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

**Management Support:** This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Parti-cipants	Tour Length (Avg)	Work- Days (Avg)	Rate	Parti-cipants	Tour Length (Avg)	Work- Days (Avg)	Rate	Parti-cipants	Tour Length (Avg)	Work- Days (Avg)	Rate
Officer	3,962	7.2	28,524	\$236.85	\$6,756	3,962	7.2	\$240.36	\$6,856			
Enlisted	8,980	4.1	36,816	\$110.44	\$4,066	8,703	4.1	\$113.75	\$4,059			
Subtotal	12,942	5.0	65,340	\$165.63	\$10,822	12,665	5.1	\$169.99	\$10,915			
Officer	3,693	7.2	26,590	\$247.31	\$6,576	3,810	7.2	\$254.61	\$6,984			
Enlisted	7,198	4.1	29,511	\$117.07	\$3,455	7,178	4.1	\$120.52	\$3,547			
Subtotal	10,891	5.2	56,101	\$178.80	\$10,031	10,988	5.2	\$185.21	\$10,531			

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

**Exercises:** This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996				FY 1997				FY 1998				FY 1999				
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)													
Officer	2,002	16.0	\$214.76	\$6,894	2,002	16.0	\$219.56	\$7,048	1,938	16.0	\$232.61	\$7,212	1,874	16.0	\$232.61	\$7,212
Enlisted	7,815	16.3	\$106.47	\$13,562	7,269	16.3	\$109.22	\$12,940	6,149	16.3	\$115.39	\$11,566	6,222	16.3	\$100.233	\$115.39
Subtotal	9,817	16.2	\$128.27	\$20,456	9,271	16.2	\$132.74	\$19,988	8,087	16.2	\$131.238	\$143.08	8,096	16.2	\$118,778	\$18,778

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

		FY 1996			FY 1997			FY 1998			FY 1999						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	4,779	4.5	21,505	\$225.76	\$4,855			4,701	4.5	21,154	\$232.49	\$4,918					
Enlisted	6,597	5.7	31,602	\$113.00	\$4,249			6,388	5.7	36,112	\$116.39	\$4,238					
Subtotal	11,376	5.2	59,107	\$154.03	\$9,104			11,089	5.2	57,566	\$159.05	\$9,156					
Officer	4,380	4.5	19,708	\$239.29	\$4,716			4,514	4.5	20,315	\$246.37	\$5,005					
Enlisted	5,284	5.7	30,121	\$119.75	\$3,607			5,271	5.7	30,047	\$123.27	\$3,704					
Subtotal	9,664	5.2	49,829	\$167.03	\$8,323			9,785	5.1	50,362	\$172.93	\$8,709					

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

**Service Mission/Mission Support:** This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

		FY 1996			FY 1997			FY 1998			FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,852	36.6	67,840	\$221.82	\$15,048	1,241	38.0	47,175	\$228.47	\$10,778	1,194	38.0	45,358	\$242.05	\$10,979
Enlisted	4,016	17.4	69,715	\$108.84	\$7,588	3,018	16.5	49,799	\$112.11	\$5,583	2,491	16.5	41,095	\$118.77	\$4,881
Subtotal	5,868	23.4	137,555	\$164.56	\$22,636	4,259	22.8	96,974	\$168.72	\$16,361	3,685	23.5	86,453	\$183.45	\$15,860

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996						FY 1997					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,023	6.5	6,652	\$222.11	\$1,544		1,834	6.5	11,921	\$239.07	\$2,850
Enlisted	3,623	6.7	24,275	\$108.14	\$2,625		3,136	6.7	21,009	\$111.38	\$2,340
Subtotal	4,646	6.7	30,927	\$134.80	\$4,169		4,970	6.6	32,930	\$157.61	\$5,190

FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,710	6.5	11,112	\$246.04	\$2,734		980	6.5	6,368	\$253.30	\$1,613
Enlisted	2,591	6.7	17,362	\$114.56	\$1,989		2,147	6.7	14,387	\$118.02	\$1,698
Subtotal	4,301	6.6	28,474	\$165.87	\$4,723		3,127	6.6	20,755	\$159.53	\$3,311

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

**Drug Interdiction:** This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military Pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996						FY 1997					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,500	10.2	35,753	\$250.52	\$8,957		0	0.0	0	\$0.00	\$0
Enlisted	15,600	15.6	243,875	\$120.00	\$29,765		0	0.0	0	\$0.00	\$0
<b>Subtotal</b>	<b>19,100</b>	<b>14.6</b>	<b>279,628</b>	<b>\$136.69</b>	<b>\$38,222</b>		<b>0</b>	<b>0.0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>

FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	0	0.0	0	\$0.00	\$0		0	0.0	0	\$0.00	\$0
Enlisted	0	0.0	0	\$0.00	\$0		0	0.0	0	\$0.00	\$0
<b>Subtotal</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>		<b>0</b>	<b>0.0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

**Active Duty for Special Work:** This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996						FY 1997					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	215	24.3	5,218	\$239.56	\$1,250		208	24.3	5,062	\$246.74	\$1,249
Enlisted	126	42.9	5,410	\$103.70	\$561		121	43.0	5,197	\$106.60	\$554
Subtotal	341	31.2	10,628	\$170.40	\$1,811		329	31.2	10,259	\$175.75	\$1,803

FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	194	24.3	4,715	\$253.87	\$1,197		200	24.3	4,857	\$261.27	\$1,269
Enlisted	100	42.9	4,284	\$109.46	\$470		100	42.9	4,294	\$112.72	\$484
Subtotal	294	30.6	9,009	\$185.04	\$1,667		300	30.5	9,151	\$191.56	\$1,753

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

TOTAL SPECIAL TRAINING

FY 1996				FY 1997				FY 1998				FY 1999				
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	
Officer	17,842	11.3	201,125	\$229.75	\$46,209	14,454	10.3	149,446	\$231.66	\$34,620						
Enlisted	48,042	11.6	557,917	\$113.45	\$63,294	29,877	9.3	278,995	\$111.42	\$31,086						
<b>Subtotal</b>	<b>65,884</b>	<b>11.5</b>	<b>759,042</b>	<b>\$144.26</b>	<b>\$109,503</b>	<b>44,331</b>	<b>9.7</b>	<b>428,441</b>	<b>\$153.36</b>	<b>\$65,706</b>						
Officer	13,480	10.3	139,365	\$238.38	\$33,252	13,125	10.6	138,717	\$245.09	\$33,998						
Enlisted	24,917	9.4	234,161	\$114.36	\$26,779	24,360	9.4	229,726	\$117.88	\$27,079						
<b>Subtotal</b>	<b>38,397</b>	<b>9.7</b>	<b>373,526</b>	<b>\$160.63</b>	<b>\$60,001</b>	<b>37,485</b>	<b>9.8</b>	<b>368,443</b>	<b>\$165.77</b>	<b>\$61,077</b>						

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

(In Thousands of Dollars)

	Actual	Estimate	Estimate
FY 1996		FY 1997	FY 1998
	\$514,451.	\$563,163	\$589,193
			\$603,160

**PART I - PURPOSE AND SCOPE**

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard Personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1997 Direct Program.....563,163

Increases:

Price Increases:  
    FY 1998 Pay Raise ( 2.88 Pay Raise, effective 1 Jan 98 ).....12,225  
    Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....3,803  
    Total Price Increases.....16,028

Program Increases:  
    Increase FY97 to FY98 (+156 workyears) .....9,633  
    Transfer of electronic combat range from active Air Force to the ANG (+68 workyears) .....4,608  
    Other price changes.....2,118  
    Total Program Increases.....16,359

Total Increases.....32,387

Decreases:

Price Decreases:  
    Retired Pay Accrual rate change.....-2,398  
    Total Price Decreases.....-2,398

Program Decreases:  
    Forces (+31 workyears) - C-130 debust from 12 to 8 PAA, T-43 drawdown.....-1,808  
    Reserve Transition Assistance Program.....-2,151  
    Total Program Decreases.....-3,959

Total Decreases.....-6,357

FY 1998 Direct Program.....569,193

FY 1998 Direct Program .....	589,193
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3% Pay Raise, effective 1 Jan 99 )	12,858
Annualization of FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98)	4,286
Total Price Increases.....	17,144
Total Increases.....	17,144
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-349
Other price changes.....	-2,928
Total Price Decreases.....	-3,177
Total Decreases.....	-3,177
FY 1999 Direct Program .....	603,160

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	94	86	107	100	113	115	119	115
TOTAL	94	86	107	100	113	115	119	115

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
ENLISTED	21	21	26	26	28	32	34	34
TOTAL	21	21	26	26	28	32	34	34

Section 10305: Participation of reserve officers in the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	6	5	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5	6	5

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	28	25	28	25	27	25	25	25
TOTAL	28	25	28	25	27	25	25	25

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	7	7	7	7	7	7	7	7
TOTAL	7	7	7	7	7	7	7	7

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	5	5	5	5	5	5	5	5
ENLISTED	493	501	504	501	501	501	501	501
TOTAL	498	506	509	506	506	506	506	506

National Guard Personnel, Air Force  
Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	169	227	227	229	227	228	227	227
ENLISTED	285	311	311	313	311	311	310	310
<b>TOTAL</b>	<b>454</b>	<b>538</b>	<b>538</b>	<b>542</b>	<b>538</b>	<b>539</b>	<b>537</b>	

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	122	78	80	78	79	78	78	78
ENLISTED	447	447	447	447	447	447	447	447
<b>TOTAL</b>	<b>569</b>	<b>525</b>	<b>527</b>	<b>525</b>	<b>526</b>	<b>525</b>	<b>525</b>	

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	35	36	40	43	43	43	43	43
ENLISTED	1,247	1,289	1,353	1,412	1,414	1,412	1,412	1,412
<b>TOTAL</b>	<b>1,282</b>	<b>1,325</b>	<b>1,393</b>	<b>1,455</b>	<b>1,457</b>	<b>1,455</b>	<b>1,455</b>	<b>1,455</b>

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	46	47	47	47	47	49	49	49
ENLISTED	336	345	345	345	411	475	521	563
TOTAL	382	392	392	392	460	524	570	612

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	AVERAGE	FY 1996 STR END	AVERAGE	FY 1997 STR END	AVERAGE	FY 1998 STR END	AVERAGE	FY 1999 STR END
OFFICERS	1,094	1,161	1,166	1,119	1,105	1,091	1,082	1,091
ENLISTED	4,788	5,334	5,282	5,363	5,293	5,387	5,404	5,388
TOTAL	5,882	6,495	6,448	6,482	6,398	6,478	6,496	6,479

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

		FY 1996	Number	FY 1997	Number	FY 1998	Number	FY 1999	Number
		Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount
HEADQUARTERS ACTIVITIES	135	\$109,512	\$14,784	144	\$110,834	\$15,960	147	\$114,202	\$16,788
RECRUITING & RETENTION	5	\$83,442	\$417	6	\$85,481	\$513	5	\$91,152	\$456
ANG ADMINISTRATION AND SUPPORT	169	\$96,117	\$16,244	253	\$97,856	\$24,758	240	\$101,774	\$24,426
ANG TRAINING	122	\$94,878	\$11,575	77	\$97,509	\$7,508	72	\$100,262	\$7,219
U.S.A.F. MISSION SUPPORT	35	\$87,954	\$3,078	45	\$88,179	\$3,968	43	\$92,064	\$3,959
COMBAT READINESS TRAINING CENTER	46	\$93,213	\$4,288	49	\$95,335	\$4,671	47	\$99,135	\$4,659
ANG DIRECT UNIT SUPPORT	1,086	\$88,424	\$96,029	1,115	\$90,628	\$101,050	1,107	\$93,471	\$103,472
<b>TOTAL</b>	<b>1,598</b>	<b>\$116,415</b>	<b>1,689</b>		<b>\$158,428</b>	<b>1,661</b>		<b>\$160,978</b>	<b>1,652</b>

National Guard Personnel, Air Force  
 Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

**Pay and Allowances of Enlisted Personnel:** These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	Number	FY 1996 Rate	Amount	FY 1997 Number	FY 1997 Rate	Amount	FY 1998 Number	FY 1998 Rate	Amount	FY 1999 Number	FY 1999 Rate	Amount
HEADQUARTERS ACTIVITIES	21	\$53,373	\$1,121	25	\$53,902	\$1,348	31	\$56,095	\$1,739	34	\$56,756	\$1,930
RECRUITING & RETENTION	493	\$49,873	\$24,587	493	\$51,261	\$25,271	493	\$52,728	\$25,995	501	\$54,099	\$27,104
ANG ADMINISTRATION AND SUPPORT	285	\$50,624	\$14,428	289	\$52,306	\$15,116	316	\$54,164	\$17,084	321	\$54,258	\$17,417
ANG TRAINING	447	\$45,348	\$20,270	344	\$46,425	\$15,970	433	\$47,455	\$20,548	445	\$47,935	\$21,331
U.S.A.F. MISSION SUPPORT	1,247	\$40,444	\$50,683	1,284	\$41,805	\$53,677	1,269	\$43,377	\$55,046	1,260	\$43,644	\$54,991
COMBAT READINESS	336	\$47,122	\$15,833	344	\$48,415	\$16,655	408	\$49,051	\$20,013	538	\$50,327	\$27,076
TRAINING CENTER	4,773	\$46,900	\$223,853	5,374	\$47,796	\$256,856	5,461	\$49,456	\$270,082	5,531	\$49,613	\$274,407
ANG DIRECT UNIT SUPPORT	7,602	\$350,775	8,153		\$384,894	8,411		\$410,506	8,630		\$424,255	
<b>TOTAL</b>												

National Guard Personnel, Air Force  
 Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	Number	FY 1996 Rate	Amount	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
HEADQUARTERS ACTIVITIES	1	\$10,050	\$10	1	\$10,275	\$10	1	\$10,450	\$10	1	\$10,700	\$11
RECRUITING & RETENTION	2	\$10,050	\$20	2	\$10,275	\$21	2	\$10,450	\$21	2	\$10,700	\$21
ANG ADMINISTRATION AND												
SUPPORT	2	\$10,050	\$20	2	\$10,275	\$21	2	\$10,450	\$21	2	\$10,700	\$21
ANG TRAINING	4	\$10,050	\$40	4	\$10,275	\$41	4	\$10,450	\$42	4	\$10,700	\$43
U.S.A.F. MISSION SUPPORT	1	\$10,050	\$10	1	\$10,275	\$10	1	\$10,450	\$10	1	\$10,700	\$11
COMBAT READINESS												
TRAINING CENTER	1	\$10,050	\$10	1	\$10,275	\$10	1	\$10,450	\$10	1	\$10,700	\$11
ANG DIRECT UNIT SUPPORT	29	\$10,050	\$291	29	\$10,275	\$298	29	\$10,450	\$303	29	\$10,700	\$310
<b>TOTAL</b>	<b>40</b>	<b>\$402</b>	<b>40</b>		<b>\$411</b>	<b>40</b>		<b>\$418</b>	<b>40</b>		<b>\$428</b>	

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	Number	FY 1996 Rate	Amount	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
HEADQUARTERS ACTIVITIES	1	\$4,492	\$4	1	\$4,602	\$5	1	\$4,688	\$5	1	\$4,789	\$5
RECRUITING & RETENTION	6	\$4,492	\$27	6	\$4,602	\$28	6	\$4,688	\$28	6	\$4,789	\$29
ANG ADMINISTRATION AND												
SUPPORT	6	\$4,492	\$27	6	\$4,602	\$28	6	\$4,688	\$28	6	\$4,789	\$29
ANG TRAINING	10	\$4,492	\$45	10	\$4,602	\$46	10	\$4,688	\$47	10	\$4,789	\$48
U.S.A.F. MISSION SUPPORT	10	\$4,492	\$45	10	\$4,602	\$46	10	\$4,688	\$47	10	\$4,789	\$48
COMBAT READINESS												
TRAINING CENTER	1	\$4,492	\$4	1	\$4,602	\$5	1	\$4,688	\$5	1	\$4,789	\$5
ANG DIRECT UNIT SUPPORT	96	\$4,492	\$431	94	\$4,602	\$433	94	\$4,688	\$441	94	\$4,789	\$450
<b>TOTAL</b>	<b>130</b>	<b>\$584</b>	<b>128</b>		<b>\$589</b>	<b>128</b>		<b>\$600</b>	<b>128</b>		<b>\$613</b>	

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1996 Number	FY 1996 Rate	FY 1996 Amount	FY 1997 Number	FY 1997 Rate	FY 1997 Amount	FY 1998 Number	FY 1998 Rate	FY 1998 Amount	FY 1999 Number	FY 1999 Rate	FY 1999 Amount
ACTIVE DUTY UNIFORM ALLOWANCE	160	\$106.25	\$17	160	\$108.23	\$17	160	\$110.27	\$18	160	\$112.31	\$18

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1996 Number	FY 1996 Rate	FY 1996 Amount	FY 1997 Number	FY 1997 Rate	FY 1997 Amount	FY 1998 Number	FY 1998 Rate	FY 1998 Amount	FY 1999 Number	FY 1999 Rate	FY 1999 Amount
INITIAL CLOTHING ALLOWANCE	19	\$112.46	\$2	19	\$113.33	\$2	19	\$115.26	\$2	19	\$117.59	\$2
BASIC CLOTHING MAINTENANCE ALLOWANCE	17	\$113.77	\$2	17	\$114.35	\$2	17	\$116.28	\$2	17	\$119.63	\$2
STANDARD CLOTHING MAINTENANCE ALLOWANCE	168	\$162.15	\$27	168	\$163.36	\$27	168	\$166.26	\$28	168	\$170.76	\$29
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	25	\$227.53	\$6	25	\$229.73	\$6	25	\$234.60	\$6	25	\$240.28	\$6
<b>TOTAL ENLISTED</b>	<b>229</b>	<b>\$37</b>	<b>229</b>	<b>\$37</b>	<b>229</b>	<b>\$37</b>	<b>229</b>	<b>\$38</b>	<b>229</b>	<b>\$38</b>	<b>\$39</b>	

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance Premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	FY 1996 Number	FY 1996 Rate	FY 1996 Amount	FY 1997 Number	FY 1997 Rate	FY 1997 Amount	FY 1998 Number	FY 1998 Rate	FY 1998 Amount	FY 1999 Number	FY 1999 Rate	FY 1999 Amount
<b>DEATH GRATUITIES</b>												
OFFICER	4	\$3,000	\$12	4	\$3,000	\$12	4	\$3,000	\$12	4	\$3,000	\$12
ENLISTED	30	\$3,000	\$90	30	\$3,000	\$90	30	\$3,000	\$90	30	\$3,000	\$90
<b>TOTAL</b>	<b>34</b>		<b>\$102</b>									
<b>DISABILITY AND HOSPITALIZATION BENEFITS</b>												
OFFICER	304	\$2,480	\$754	304	\$2,539	\$772	304	\$2,539	\$772	304	\$2,539	\$772
ENLISTED	1,370	\$1,964	\$2,691	1,370	\$2,007	\$2,750	1,370	\$2,007	\$2,750	1,370	\$2,007	\$2,750
<b>TOTAL</b>	<b>1,674</b>		<b>\$3,445</b>	<b>1,674</b>		<b>\$3,521</b>	<b>1,674</b>		<b>\$3,521</b>	<b>1,674</b>		<b>\$3,521</b>
<b>SERVICEMAN'S GROUP LIFE INSURANCE PAYMENTS</b>												
<b>TOTAL</b>			<b>\$325</b>						<b>\$325</b>			<b>\$325</b>

National Guard Personnel, Air Force  
 Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

**Non-Prior Service Enlistment Bonus:** These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	Number	FY 1996 Rate*	Amount	Number	FY 1997 Rate*	Amount	Number	FY 1998 Rate*	Amount	Number	FY 1999 Rate*	Amount
New Payments	370	\$1,000	\$370	370	\$1,000	\$370	370	\$1,000	\$370	370	\$1,000	\$370
Anniversary Payments	1,944	\$324	\$630	1,944	\$324	\$630	1,944	\$324	\$630	1,944	\$324	\$630
Total Non Prior Service												
Enlistment Bonus	2,314	\$1,000	2,314	\$1,000	2,314	\$1,000	2,314	\$1,000	2,314	\$1,000	2,314	\$1,000

\*Average enlisted bonus payment.

**Prior Service Enlistment Bonus:** These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlisted for a term six year and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary	
	\$225	\$225	\$275	\$275	\$300	\$300	
New Payments	61	\$900	\$55	\$900	\$55	\$900	\$55
Anniversary Payments	1,498	\$267	\$400	1,498	\$267	\$400	1,498
Total Prior Service							
Enlistment Bonus	1,559	\$455	1,559	\$455	1,559	\$455	1,559

\*Average enlisted bonus payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

**Reenlistment Bonus:** These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

Six Year Reenlistment	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary					
	FY 1996 Rate*	Amount	Number	FY 1997 Rate*	Amount	Number	FY 1998 Rate*	Amount	Number	FY 1999 Rate*	Amount
New Payments	\$900	\$720	800	\$900	\$720	800	\$900	\$720	800	\$900	\$720
Anniversary Payments	3,300	\$267	\$881	3,300	\$267	\$881	3,300	\$267	\$881	3,300	\$267
Total Reenlistment Bonus	4,100	\$1,601	4,100	\$1,601	4,100	\$1,601	\$1,601	4,100	\$1,601	4,100	\$1,601

\*Average reenlistment/extension payment.

**Educational Assistance:** These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1995. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary					
	FY 1996 Rate*	Amount	Number	FY 1997 Rate*	Amount	Number	FY 1998 Rate*	Amount	Number	FY 1999 Rate*	Amount
New Payments	0	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Anniversary Payments	0	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Total Educational Assistance	0	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0

\*Average educational assistance payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

**Affiliation Bonus:** A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	Number	FY 1996 Rate*	Amount	Number	FY 1997 Rate*	Amount	Number	FY 1998 Rate*	Amount	Number	FY 1999 Rate*	Amount
New Payments	42	\$1,675	\$70	42	\$1,675	\$70	42	\$1,675	\$70	42	\$1,675	\$70
Anniversary Payments	84	\$948	\$80	84	\$948	\$80	84	\$948	\$80	84	\$948	\$80
Total Affiliation Bonus	126		\$150	126		\$150	126		\$150	126		\$150

\*Average affiliation bonus payment.

**Medical Officers Student Loan Repayment:** Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	Number	FY 1996 Rate*	Amount	Number	FY 1997 Rate*	Amount	Number	FY 1998 Rate*	Amount	Number	FY 1999 Rate*	Amount
New Payments	5	\$3,000	\$45	5	\$3,000	\$45	5	\$3,000	\$45	5	\$3,000	\$45
Anniversary Payments	35	\$3,000	\$105	35	\$3,000	\$105	35	\$3,000	\$105	35	\$3,000	\$105
Total Medical Officer Student Loan Repayment	40		\$120	40		\$120	40		\$120	40		\$120

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

**Enlisted Student Loan Repayment:** Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1996 Number	FY 1996 Rate*	FY 1996 Amount	FY 1997 Number	FY 1997 Rate*	FY 1997 Amount	FY 1998 Number	FY 1998 Rate*	FY 1998 Amount	FY 1999 Number	FY 1999 Rate*	FY 1999 Amount
New Payments	560	\$946	\$530	560	\$946	\$530	560	\$946	\$530	560	\$946	\$530
Anniversary Payments	3,488	\$946	\$3,300	3,488	\$946	\$3,299	3,488	\$946	\$3,299	3,488	\$946	\$3,299
Total Enlisted Student Loan Repayments	4,048			4,048			4,048			4,048		

\*Average enlisted student loan repayment.

**TOTAL RESERVE INCENTIVES**

	FY 1996 Number	FY 1996 Rate*	FY 1996 Amount	FY 1997 Number	FY 1997 Rate*	FY 1997 Amount	FY 1998 Number	FY 1998 Rate*	FY 1998 Amount	FY 1999 Number	FY 1999 Rate*	FY 1999 Amount
New Payments	1,838	\$958	\$1,760	1,838	\$958	\$1,760	1,838	\$958	\$1,760	1,838	\$958	\$1,760
Anniversary Payments	10,449	\$521	\$5,395	10,349	\$521	\$5,395	10,349	\$521	\$5,395	10,349	\$521	\$5,395
Total	12,187			12,187			12,187			12,187		

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

Active Accounts & Guard/Reserve Full Time Personnel	Number	FY 1996 Rate	Amount	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
Special Separation Benefits (SSB)	0	\$0.0	\$0	6	\$60.5	\$363	0	\$0.0	\$0	0	\$0.0	\$0
OFFICER	0	\$0.0	\$0	14	\$31.5	\$441	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED												
Voluntary Separation Incentive (VSI)	0	\$0.0	\$0	1	\$231.8	\$232	0	\$0.0	\$0	0	\$0.0	\$0
OFFICER	0	\$0.0	\$0	4	\$105.3	\$421	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED												
15 Year Early Retirement Authority	0	\$0.0	\$0	4	\$150.2	\$601	0	\$0.0	\$0	0	\$0.0	\$0
OFFICER	0	\$0.0	\$0	7	\$50.8	\$356	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED												
Selected Reserve (Drill)												
20 Year Special Separation Pay												
ENLISTED INITIAL	0	\$0.0	\$0	590	\$2.1	\$1,251	590	\$2.2	\$1,313	590	\$2.2	\$1,288
ENLISTED ANNIVERSARY	2,346	\$2.1	\$4,985	1,742	\$2.2	\$3,862	1,742	\$2.3	\$4,054	1,742	\$2.3	\$3,978
6 - 15 Year Special Separation Pay	1	\$6.0	\$7	1	\$5.9	\$6	1	\$6.3	\$6	1	\$6.2	\$6
OFFICER	1	\$6.0	\$7	50	\$3.0	\$151	50	\$3.2	\$159	50	\$3.1	\$156
ENLISTED	66	\$3.1	\$202									
15 Year Early Qualification for Retired Pay	16	\$0.0	\$0	10	\$0.0	\$0	10	\$0.0	\$0	10	\$0.0	\$0
OFFICER	16	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0
ENLISTED	44											
TOTAL	2,473	\$2.1	\$5,194	2,469	\$3.1	\$7,683	2,433	\$2.3	\$5,532	2,433	\$2.2	\$5,428

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

	Number	FY 1996 Rate	Amount	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
Officer	42	\$81,547	\$3,452	69	\$82,267	\$5,663	85	\$83,912	\$7,172	85	\$85,774	\$7,330
Enlisted	56	\$42,986	\$2,419	244	\$44,424	\$10,859	282	\$45,312	\$12,763	282	\$46,309	\$13,042
<b>TOTAL</b>	<b>99</b>	<b>\$5,871</b>	<b>313</b>		<b>\$16,522</b>	<b>\$16,522</b>	<b>367</b>	<b>\$19,935</b>	<b>\$19,935</b>	<b>367</b>	<b>\$20,372</b>	<b>\$20,372</b>

**Enlisted Incentive Career Fields:** The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1996	FY 1997	FY 1998	FY 1999
Air Crew Operations	yes	yes	yes	yes
Air Crew Protection	yes	yes	yes	yes
Intelligence Operations	yes	yes	yes	yes
Imagery Production	yes	yes	yes	yes
Weather	yes	yes	yes	yes
Operations Resource Management	yes	yes	yes	yes
Air Traffic Control	yes	yes	yes	yes
Command And Control	yes	yes	yes	yes
Tactical Air Command And Control	yes	yes	yes	yes
Aerospace Control And Warning Systems	yes	yes	yes	yes
Space Systems Operations	yes	yes	yes	yes
Communications And Electronic Systems	yes	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes	yes
Munitions And Weapons	yes	yes	yes	yes
Vehicle Maintenance	yes	yes	yes	yes
Communications - Computer Systems	yes	yes	yes	yes
Mechanical / Electrical	yes	yes	yes	yes
Structural / Pavements	yes	yes	yes	yes
Sanitation	yes	yes	yes	yes
Fire Protection	yes	yes	yes	yes
Transportation	yes	yes	yes	yes
Services	yes	yes	yes	yes
Fuels	yes	yes	yes	yes
Supply	yes	yes	yes	yes
Security	yes	yes	yes	yes
Medical Services	yes	yes	yes	yes
Medical Administration	yes	yes	yes	yes
Medical Material	yes	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes	yes

EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2U: Educational Benefits

(In Thousands of Dollars)

	Estimated Actual FY 1996 \$8,200	Revised Estimate FY 1997 \$3,913	Estimate FY 1998 \$3,913	Estimate FY 1999 \$8,013
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PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

FY 1997 Direct Program ..... 3,913  
FY 1998 Direct Program ..... 3,913

FY 1998 Direct Program.....	3,913
Increases:	
Program Increases:	
Increase in number of eligibles.....	4,100
Total Program Increases.....	4,100
Total Increases.....	4,100
FY 1999 Direct Program .....	8,013

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)

	Eligibles	FY 1996	Eligibles	FY 1997	Eligibles	FY 1998	Eligibles	FY 1999
	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount
EDUCATIONAL BENEFITS	5,351	\$2,264	\$6,057	2,195	\$2,264	\$2,485	2,195	\$2,264
AMORTIZATION						\$1,428		
TOTAL						\$3,913		

NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1996 Number	FY 1996 Amount	FY 1997 Number	FY 1997 Amount	FY 1998 Number	FY 1998 Amount	FY 1999 Number	FY 1999 Amount
<b>PRIOR OBLIGATIONS</b>	1,944	630	1,944	630	1,944	630	1,944	630
<b>ACCELERATED PAYMENTS</b>								
 FY 1996 Initial & Subsequent Anniversary Payments	370	370						
 FY 1997 Initial & Subsequent Anniversary Payments			370	370				
 FY 1998 Initial & Subsequent Anniversary Payments					370	370		
 FY 1999 Initial & Subsequent Anniversary Payments							370	370
 TOTAL Initial & Subsequent Anniversary Payments	370	370	1,944	630	370	370	1,944	630
 TOTAL	1,944	630			1,944	630		
	2,314	1,000	2,314	1,000	2,314	1,000	2,314	1,000

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 2000	Number	FY 2001	Number	FY 2002
	Amount		Amount		Amount
PRIOR OBLIGATIONS	1,944	639	1,944	629	1,944
ACCELERATED PAYMENTS					626
 FY 1996					
Initial & Subsequent Anniversary Payments	370	375			
 FY 1997					
Initial & Subsequent Anniversary Payments			370	369	
 FY 1998					
Initial & Subsequent Anniversary Payments			370	367	
 FY 1999					
Initial & Subsequent Anniversary Payments					
 TOTAL					
Initial & Subsequent Anniversary Payments	1,944	639	1,944	629	1,944
TOTAL	2,314	1,014	2,314	998	2,314
					993

PRIOR SERVICE ENLISTMENT BONUS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIOR OBLIGATIONS</b>	1,498	400	1,498	400	1,498	400	1,498	400
<b>ACCELERATED PAYMENTS</b>								
 FY 1996								
Initial & Subsequent Anniversary Payments	61	55						
 FY 1997								
Initial & Subsequent Anniversary Payments			61	55				
 FY 1998								
Initial & Subsequent Anniversary Payments					61	55		
 FY 1999								
Initial & Subsequent Anniversary Payments							61	55
 TOTAL								
Initial & Subsequent Anniversary Payments	61	55	61	55	61	55	61	55
	1,498	400	1,498	400	1,498	400	1,498	400
<b>TOTAL</b>	1,559	455	1,559	455	1,559	455	1,559	455

PRIOR SERVICE ENLISTMENT BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 2000 Number	FY 2000 Amount	FY 2001 Number	FY 2001 Amount	FY 2002 Number	FY 2002 Amount
PRIOR OBLIGATIONS	1,498	408	1,498	399	1,498	397
ACCELERATED PAYMENTS						
FY 1996 Initial & Subsequent Anniversary Payments	61	56				
FY 1997 Initial & Subsequent Anniversary Payments						
FY 1998 Initial & Subsequent Anniversary Payments			61	55		
FY 1999 Initial & Subsequent Anniversary Payments					61	55
TOTAL Initial & Subsequent Anniversary Payments	61	56	61	55	61	55
TOTAL	1,559	464	1,559	454	1,559	452

REENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1996	FY 1997	FY 1998	FY 1999
	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	881	3,300	881
ACCELERATED PAYMENTS				
FY 1996				
Initial & Subsequent Anniversary Payments	800	720		
FY 1997				
Initial & Subsequent Anniversary Payments	800	720		
FY 1998				
Initial & Subsequent Anniversary Payments	800	720		
FY 1999				
Initial & Subsequent Anniversary Payments	800	720		
TOTAL	800	720	800	720
Initial & Subsequent Anniversary Payments	3,300	881	3,300	881
TOTAL	4,100	1,601	4,100	1,601
			3,300	881
			4,100	1,601
				1,601

REENLISTMENT BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 2000 Number	FY 2000 Amount	FY 2001 Number	FY 2001 Amount	FY 2002 Number	FY 2002 Amount
<b>PRIOR OBLIGATIONS</b>	3,300	900	3,300	886	3,300	875
<b>ACCELERATED PAYMENTS</b>						
<b>FY 1996</b>						
Initial & Subsequent Anniversary Payments	800	735				
<b>FY 1997</b>						
Initial & Subsequent Anniversary Payments			800	724		
<b>FY 1998</b>						
Initial & Subsequent Anniversary Payments					800	714
<b>FY 1999</b>						
Initial & Subsequent Anniversary Payments						
<b>TOTAL</b>	800	735	800	724	800	714
Initial & Subsequent Anniversary Payments	3,300	900	3,300	886	3,300	875
<b>TOTAL</b>	4,100	1,635	4,100	1,610	4,100	1,569

**AFFILIATION BONUSES**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
(DOLLARS IN THOUSANDS)

	FY 1996	FY 1997	FY 1998	FY 1999
	Number	Number	Number	Number
	Amount	Amount	Amount	Amount
<b>PRIOR OBLIGATIONS</b>	84	80	84	80
<b>ACCELERATED PAYMENTS</b>				
 FY 1996				
Initial & Subsequent Anniversary Payments	42	70		
 FY 1997				
Initial & Subsequent Anniversary Payments	42	70		
 FY 1998				
Initial & Subsequent Anniversary Payments	42	70		
 FY 1999				
Initial & Subsequent Anniversary Payments	42	70		
 TOTAL				
Initial & Subsequent Anniversary Payments	42	70	42	70
	84	80	84	80
 TOTAL	126	150	126	150

MEDICAL OFFICER STUDENT LOAN REPAYMENT  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 1996 Number	FY 1996 Amount	FY 1997 Number	FY 1997 Amount	FY 1998 Number	FY 1998 Amount	FY 1999 Number	FY 1999 Amount
<b>PRIOR OBLIGATIONS</b>	35	105	35	105	35	105	35	105
<b>ACCELERATED PAYMENTS</b>								
<b>FY 1996</b>								
Initial & Subsequent Anniversary Payments	5	15						
<b>FY 1997</b>								
Initial & Subsequent Anniversary Payments			5	15				
<b>FY 1998</b>								
Initial & Subsequent Anniversary Payments					5	15		
<b>FY 1999</b>								
Initial & Subsequent Anniversary Payments							5	15
<b>TOTAL</b>	5	15	5	15	5	15	5	15
Initial & Subsequent Anniversary Payments	35	105	35	105	35	105	35	105
<b>TOTAL</b>	40	120	40	120	40	120	40	120

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 2000 Number	FY 2000 Amount	FY 2001 Number	FY 2001 Amount	FY 2002 Number	FY 2002 Amount
<b>PRIOR OBLIGATIONS</b>	35	107	35	106	35	105
<b>ACCELERATED PAYMENTS</b>						
FY 1996 Initial & Subsequent Anniversary Payments	5	15				
FY 1997 Initial & Subsequent Anniversary Payments			5	15		
FY 1998 Initial & Subsequent Anniversary Payments				5	15	
FY 1999 Initial & Subsequent Anniversary Payments					5	15
<b>TOTAL</b>			5	15	5	15
<b>Initial &amp; Subsequent Anniversary Payments</b>	35	107	35	106	35	105
<b>TOTAL</b>	40	123	40	121	40	120

**ENLISTED STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 1996	FY 1997	FY 1998	FY 1999
	Number	Number	Number	Number
	Amount	Amount	Amount	Amount
<b>PRIOR OBLIGATIONS</b>	<b>3,488</b>	<b>3,300</b>	<b>3,488</b>	<b>3,299</b>
<b>ACCELERATED PAYMENTS</b>				
 <b>FY 1996</b>				
Initial & Subsequent Anniversary Payments	560	530		
 <b>FY 1997</b>				
Initial & Subsequent Anniversary Payments	560	530		
 <b>FY 1998</b>				
Initial & Subsequent Anniversary Payments	560	530		
 <b>FY 1999</b>				
Initial & Subsequent Anniversary Payments	560	530		
 <b>TOTAL</b>				
Initial & Subsequent Anniversary Payments	3,488	3,300	3,488	3,299
<b>TOTAL</b>	<b>4,048</b>	<b>3,629</b>	<b>4,048</b>	<b>3,829</b>

ENLISTED STUDENT LOAN REPAYMENT (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (DOLLARS IN THOUSANDS)

	FY 2000 Number	FY 2000 Amount	FY 2001 Number	FY 2001 Amount	FY 2002 Number	FY 2002 Amount
<b>PRIOR OBLIGATIONS</b>	3,488	3,344	3,488	3,292	3,488	3,275
<b>ACCELERATED PAYMENTS</b>						
 FY 1996 Initial & Subsequent Anniversary Payments	560	537				
 FY 1997 Initial & Subsequent Anniversary Payments			560	529		
 FY 1998 Initial & Subsequent Anniversary Payments					560	526
 FY 1999 Initial & Subsequent Anniversary Payments						
 TOTAL Initial & Subsequent Anniversary Payments	3,488	3,344	3,488	3,292	3,488	3,275
 TOTAL	4,048	3,881	4,048	3,821	4,048	3,801

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

ASSIGNMENT:	FY 1996			FY 1995			
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS PAY/PERSONNEL CTR RECRUITING RETENTION	0	0	0	0	0	0	0
	0	3	3	0	0	18	21
	5	501	506	0	0	2	508
<b>SUBTOTAL</b>	<b>5</b>	<b>504</b>	<b>509</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>529</b>
UNITS:							
UNITS RC UNIQUE MGR HQS UNIT SPT-NAVY RC MAINT ACT (NON-UNIT)	1,231	7,044	8,275	22,660	634	0	31,569
	56	97	153	524	0	0	677
	0	0	0	0	0	0	0
	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>1,287</b>	<b>7,141</b>	<b>8,428</b>	<b>23,184</b>	<b>634</b>	<b>0</b>	<b>32,246</b>
TRAINING:							
RC NON-UNIT INST RC SCHOOLS ROTC	109	535	644	747	0	3	1,394
	11	51	62	0	0	9	71
	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>120</b>	<b>586</b>	<b>706</b>	<b>747</b>	<b>0</b>	<b>12</b>	<b>1,465</b>
HEADQUARTERS:							
SERVICE HQS AC HQS AC INSTAL/ACTIVITIES RC CHIEFS STAFF OTHERS	5	0	5	0	0	0	5
	86	0	86	0	0	0	86
	0	0	0	0	0	0	0
	25	21	46	0	51	33	130
	7	0	7	0	0	0	7
<b>SUBTOTAL</b>	<b>123</b>	<b>21</b>	<b>144</b>	<b>0</b>	<b>51</b>	<b>33</b>	<b>228</b>
OTHERS*	216	257	473	0	39	1,592	2,104
<b>TOTAL</b>	<b>1,751</b>	<b>8,509</b>	<b>10,260</b>	<b>23,931</b>	<b>724</b>	<b>1,657</b>	<b>36,572</b>

\*Other includes bases operating support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

ASSIGNMENT*:	AGR/TAR OFFICERS		AGR/TAR ENLISTED		FY 1997		ACTIVE MILITARY TECHNICIANS	CIVILIAN	TOTAL
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	AGR/TAR TOTAL	MILITARY TECHNICIANS			
INDIVIDUALS	0	0	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	0	16	19	508
RECRUITING/RETENTION	5	501	506	0	0	0	2	2	527
SUBTOTAL	5	504	509	0	0	0	18	18	527
UNITS:									
UNITS	1,204	7,206	8,410	22,193	637	637	0	0	31,240
RC UNIQUE MGRM HQS	50	90	140	435	0	0	0	0	575
UNIT SPT-Navy RC	0	0	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0	0	0
SUBTOTAL	1,254	7,296	8,550	22,628	637	637	0	0	31,845
TRAINING:									
RC NON-UNIT INST	109	535	644	646	0	0	3	3	1,293
RC SCHOOLS	11	51	62	0	0	0	9	9	71
ROTC	0	0	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	0	12	12	1,364
HEADQUARTERS:									
SERVICE HQS	5	0	5	0	0	0	0	0	5
AC HQS	100	0	100	0	0	0	0	0	100
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	28	53	0	49	49	39	39	141
OTHERS	7	0	7	0	0	0	0	0	7
SUBTOTAL	137	28	165	0	49	49	39	39	253
OTHERS*	216	257	473	0	50	50	1,706	1,706	2,229
TOTAL	1,732	8,671	10,403	23,274	736	736	1,775	1,775	36,188

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

	FY 1996			CIVILIAN			TOTAL
ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	10	13
RECRUITING RETENTION	5	501	506	0	0	2	508
<b>SUBTOTAL</b>	<b>5</b>	<b>504</b>	<b>509</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>521</b>
UNITS:							
UNITS	1,197	7,405	8,602	21,863	622	0	31,087
RC UNIQUE MGMT HQS	50	90	140	459	0	0	599
RC UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>1,247</b>	<b>7,495</b>	<b>8,742</b>	<b>22,322</b>	<b>622</b>	<b>0</b>	<b>31,696</b>
TRAINING:							
RC NON-UNIT INST	109	535	644	646	0	3	1,293
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>120</b>	<b>586</b>	<b>706</b>	<b>646</b>	<b>0</b>	<b>12</b>	<b>1,364</b>
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	115	0	115	0	0	0	115
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	34	59	0	49	35	143
OTHERS	7	0	7	0	0	0	7
<b>SUBTOTAL</b>	<b>152</b>	<b>34</b>	<b>186</b>	<b>0</b>	<b>49</b>	<b>35</b>	<b>270</b>
OTHERS*	216	257	473	0	50	1,632	2,155
<b>TOTAL</b>	<b>1,740</b>	<b>8,876</b>	<b>10,616</b>	<b>22,968</b>	<b>721</b>	<b>1,691</b>	<b>35,996</b>

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

				FY 1999				
		AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>								
INDIVIDUALS	0	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	0	10	13
RECRUITING RETENTION	5	501	506	0	0	0	2	508
<b>SUBTOTAL</b>	<b>5</b>	<b>504</b>	<b>509</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>521</b>
<b>UNITS:</b>								
UNITS	1,197	7,494	8,691	21,627	621	0	0	30,939
RC UNIQUE MENT HOS	50	90	140	459	0	0	0	599
UNIT SPT-NAVY RC	0	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>1,247</b>	<b>7,584</b>	<b>8,831</b>	<b>22,086</b>	<b>621</b>	<b>0</b>	<b>0</b>	<b>31,538</b>
<b>TRAINING:</b>								
RC NON-UNIT INST	109	535	644	646	0	0	3	1,293
RC SCHOOLS	11	51	62	0	0	0	9	71
ROTC	0	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>120</b>	<b>586</b>	<b>706</b>	<b>646</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>1,364</b>
<b>HEADQUARTERS:</b>								
SERVICE HQS	5	0	5	0	0	0	0	5
AC HOS	115	0	115	0	0	0	0	115
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	34	59	0	49	0	33	141
OTHERS	7	0	7	0	0	0	0	7
<b>SUBTOTAL</b>	<b>152</b>	<b>34</b>	<b>186</b>	<b>0</b>	<b>49</b>	<b>0</b>	<b>33</b>	<b>268</b>
OTHERS*	216	256	472	0	50	0	1,557	2,079
<b>TOTAL</b>	<b>1,740</b>	<b>8,964</b>	<b>10,704</b>	<b>22,732</b>	<b>720</b>	<b>1,614</b>	<b>35,770</b>	

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
CONUS COLA  
Project: CONUS COST OF LIVING ALLOWANCE (COLA)

FY 1996 \$21.0

Part I - Purpose and Scope

Congress approved in the Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED (In Thousands of Dollars)

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average

FY 1996 AVG			FY 1997 AVG			FY 1998 AVG			FY 1999 AVG			
	Workyears	Rate	Amount									
Officers	6	458	3.0	8	458	4.0	8	458	4.0	8	458	4.0
Enlisted	58	315	18.0	64	315	20.0	64	315	20.0	64	315	20.0
<b>TOTAL CONUS COLA</b>			<b>21.0</b>			<b>24.0</b>			<b>24.0</b>			<b>24.0</b>